

DUMPS ARENA

SAP Certified Application Associate SAP Commissions

SAP C HR890 24

Version Demo

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QUESTION NO: 1

Which of the following are characteristics of dashboards? Note: There are 2 correct answers to this question.

- A. Dashboards can be created for custom calendars.
- B. Dashboards can display past and futures dates.
- C. Dashboards can contain up to 15 widgets.
- D. Dashboards do NOT use effective dates.

ANSWER: A B**QUESTION NO: 2**

What are some best practices when creating a participant? Note: There are 3 correct answers to this question.

- A. With single sign-on, use the position ID used by the company's current systems.
- B. Determine the user name/user ID format before adding participants to the system.
- C. Use a generic date to represent the end of the participant's employment and use this date in rule instead of the termination date.
- D. Do NOT use the participant's name as a user name/user ID.
- E. End dating participants is always recommended.

ANSWER: A B C**QUESTION NO: 3**

What is the purpose of Excel Data Loader feature?

- A. Load Plan Objects.
- B. Load a small number of new records.
- C. Transform existing data.
- D. Load Lookup and Rate Table values.

ANSWER: B

QUESTION NO: 4

You want to design a plan that credits a transaction to a position based on specific criteria such as postal codes, customer or product criteria. Which of the following would you use in a credit rule?

- A. Classification rules
- B. Generic attributes
- C. Territories
- D. Formulas

ANSWER: A**QUESTION NO: 5**

Which of the following tasks can be performed by a payee? Note: There are 2 correct answers to this question.

- A. Submit a dispute.
- B. Create a dashboard.
- C. Run Compensate and Pay.
- D. Accept a compensation plan.

ANSWER: A D**QUESTION NO: 6**

Which of the following are calculated during the Pipeline Pay stage? Note: There are 2 correct answers to this question.

- A. Trial balances
- B. Trial payments
- C. Final payments
- D. Final balances

ANSWER: A B**QUESTION NO: 7**

For which account can you set up and manage specific default preferences?

- A. Any user account in the system

- B. Any user for which you are a proxy
- C. Your user account only
- D. The administrator account only

ANSWER: C

QUESTION NO: 8

What is the purpose of resetting pipeline data?

- A. To provide a faster version of the deferred reset
- B. To re-run the Compensation and Pay pipeline for the same period
- C. To mark data as reset without deleting it
- D. To remove pipeline data that is NO longer required

ANSWER: C

QUESTION NO: 9

You are configuring SAP Commissions to allow single sign-on. Which of the following authentication settings should you use?

- A. Enable the Require Authentication for Proxy Log-in setting.
- B. Enable the Usernames are Case-Sensitive on Login Page setting.
- C. Enable the Allow Users to Change Password setting.
- D. Disable the Allow Users to Change Password setting.

ANSWER: A

QUESTION NO: 10

What does a basic deposit rule determine? Note: There are 2 correct answers to this question.

- A. The amount of incentive earnings to deposit
- B. The period to make the deposit
- C. The account to deposit into
- D. The aggregation of credits from transactions

ANSWER: A B