

DUMPS ARENA

SAP Certified Application Associate SAP SuccessFactors Onboarding 1H/2022

SAP C THR97 2211

Version Demo

Total Demo Questions: 10

Total Premium Questions: 80

Buy Premium PDF

<https://dumpsarena.co>

sales@dumpsarena.co

sales@dumpsarena.co
dumpsarena.co

QUESTION NO: 1

What is the prerequisite for a customer to enable DocuSign as their signature tool?

- A. The DocuSign application is enabled on the customer's mobile devices
- B. The customer's existing DocuSign account can be used for onboarding only
- C. An embedded signature is enabled
- D. The customer needs a DocuSign account

ANSWER: D

QUESTION NO: 2

What causes the preconfigured e-mail template list to be blank?

- A. The create new template dropdown was not selected
- B. The list is accessed for the first time
- C. The templates are not visible due to permissions
- D. The reuse template dropdown was not selected

ANSWER: B

QUESTION NO: 3

Which object permissions are used for embedded signatures? Note: there are 2 correct answers to this question

- A. Consent
- B. Signature
- C. Document signature
- D. Document template

ANSWER: C D

QUESTION NO: 4

What type of status should a candidate be in to successfully initiate onboarding?

- A. Hireable
- B. None
- C. Hired
- D. Initiate onboarding

ANSWER: A

QUESTION NO: 5

Which role-based permissions apply only to offboarding? Note: There are 2 correct answers to this questions

- A. Permission to Cancel Offboarding
- B. Document Flow
- C. ONB2KnowledgeTransferPlanActivity
- D. ONB2ProcessTrigger

ANSWER: A C

QUESTION NO: 6

In the internal hire process, why would you use the EmpJob API to update the employee profile?

- A. To create a transfer event and update the employee profile record
- B. To convert the external user to a new hire when the external user is moved to manage pending hires
- C. To initiate onboarding using the termination event
- D. To send data from recruiting management to onboarding

ANSWER: A

QUESTION NO: 7

What are some benefits of the SAP successfactors onboarding solution? Note: There are 2 correct answers to this question.

- A. It provides more control and visibility to configure and administer processes.
- B. It is fully integrated with sap successfactors employee central
- C. It allows a separate database for onboarding
- D. It allows multiple standard process flows for onboarding scenarios

ANSWER: A B

QUESTION NO: 8

What rehire condition should be enabled with the hire/rehire configuration generic object? Note: There are 3 correct answers to this question

- A. National ID
- B. First Name, Middle Name, and Last Name
- C. First Name, Last Name, and Date of Birth
- D. Date of birth
- E. First Name and Last Name

ANSWER: A C E

QUESTION NO: 9

How do you trigger the offboarding process for any termination event reason?

- A. Create a business rule for the offboarding program
- B. Create a business rule based on a field in the employee global information
- C. Create a business rule that lists each termination event reason
- D. Create a business rule that is set to always true

ANSWER: C

QUESTION NO: 10

What are some of the options to manage sent DocuSign envelopes? Note: There are 3 correct answers to this question

- A. Click to refresh the status for selected envelope ID
- B. Click to resend emails for selected envelopes
- C. Click to refresh the status for selected envelopes
- D. Click to refresh the ascending order for the selected envelopes
- E. Click to cancel selected envelopes

ANSWER: B C D