

DUMPS ARENA

SAP Certified Application Associate SAP SuccessFactors Workforce Analytics Technical Consultant 1H/2022

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Version Demo

Total Demo Questions: 10

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QUESTION NO: 1

Which of the following tools can you use to restrict user access to metrics and dimensions?

- A. Manage Workforce Analytics
- B. WFA on HANA Data Factory
- C. Manage Permission Roles
- D. Report Center

ANSWER: C**QUESTION NO: 2**

How do you implement Promotion In, Demotion In, and Transfer In metrics? Note: There are 3 correct answers to this question.

- A. Configure measure Movement Out.
- B. Configure measure Movement In.
- C. Configure Event List and Hire, Movement, Terms.
- D. Map nodes into corresponding categories in Separation Reason dimension.
- E. Map nodes into corresponding categories in Recruitment Source dimension.

ANSWER: A C D**QUESTION NO: 3**

Which of the following SAP SuccessFactors Employee Central tables will be used most often as a Lookup table in SAP SuccessFactors Workforce Analytics on SAP HANA? Note: There are 2 correct answers to this question.

- A. Emp Employment Info table
- B. Fo Event Reason T table
- C. Emp Job Info T table
- D. Fo Pay Component T table

ANSWER: B D

QUESTION NO: 4

Why would you use a complex fact table instead of a simple fact table? Note: There are 3 correct answers to this question.

- A. It supports structural dimensions.
- B. It provides full support to calculate hires, movements, and terminations.
- C. Source records can be reduced to one active fact record for any point in time.
- D. Source table records can be spliced across time.
- E. Tables can be sourced from a Lookup.

ANSWER: B C D**QUESTION NO: 5**

Which dimension is used in the derived measure EOP Headcount - Temporary?

- A. Employment Type (Attendance)
- B. Employment Status
- C. Employment Type (Duration)
- D. Employment Level

ANSWER: C**QUESTION NO: 6**

What are the technical consultant's responsibilities during the SAP SuccessFactors Workforce Analytics implementation phase?

- A. Manage completion of beta site issues log.
- B. Conduct customer training.
- C. Create the data staging framework.
- D. Build the dashboard and verify.

ANSWER: C**QUESTION NO: 7**

What is the purpose of a metrics pack?

- A. To provide a logical group of data items to generate related measures and reporting breakdowns
- B. To form a blueprint of a customer's business logic
- C. To gather information on a customer's data sourcing requirements
- D. To align with a Metadata Framework object

ANSWER: A

QUESTION NO: 8

What can you configure within the Dimension tab while you are configuring a Fact table? Note: There are 2 correct answers to this question.

- A. Dimension structure source
- B. Dimension column
- C. Dimension user permissions
- D. Measure/dimension arrangement

ANSWER: A B

QUESTION NO: 9

How do you implement Promotion Out, Demotion Out, and Transfer Out metrics? Note: There are 3 correct answers to this question.

- A. Configure Event List and Hire, Movement, Terms
- B. Configure measure Movement Out.
- C. Configure measure Movement In.
- D. Map nodes into corresponding categories in the Separation Reason dimension.
- E. Map nodes into corresponding categories in the Recruitment Source dimension.

ANSWER: B C E

QUESTION NO: 10

What happens when the Primary Person ID and Secondary Person ID Special Use Type properties are set on a single table?

- A. A mapping is created between the Primary Person within a position and Secondary Person(s) within that position.

- B.** A Lookup is created in the Lookup tab to join tables with Primary Person ID to a Secondary Person ID(s).
- C.** A mapping is created between an employee's identifier and the employee's assignment(s).
- D.** A relationship is defined for a parent (primary)/child (secondary) relationship for a supervisor structure.

ANSWER: B