

DUMPS ARENA

SAP Certified Application Associate SAP SuccessFactors Career Development Planning and Mentoring 1H/2022

SAP C_THR95_2211

Version Demo

Total Demo Questions: 10

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sales@dumpsarena.co

sales@dumpsarena.co
dumpsarena.co

QUESTION NO: 1

What actions must you take to integrate a Learning Management System with Career Development Planning?Note: There are 3 correct answer to this question.

- A. Enable External Learning User.
- B. Enable integration with SAP SuccessFactors Learning.
- C. Enable the mentoring program.
- D. Enable the transcript feature.
- E. Provide a unique learning URI.

ANSWER: B D E**QUESTION NO: 2**

What can you configure from the General Settings section in Manage Template?Note: There are 2 correct answers to this question.

- A. The career worksheet to which the development plan is connected
- B. The option to make goals private or public by default, as text or icon
- C. The start and end dates that will default for all goals added to the plan
- D. The instructions that appear at the top of the development plan

ANSWER: C D**QUESTION NO: 3**

Your customer wants to allow users to compare their latest competency ratings against competency expected ratings for future job roles.What tool do you use?

- A. Career Path
- B. Role Readiness form
- C. Development Goals
- D. Career Worksheet

ANSWER: D

QUESTION NO: 4

What type of mentoring program can be created without defined dates?

- A. Supervised program
- B. Unsupervised program
- C. Employee referral Program
- D. Open enrollment program

ANSWER: D**QUESTION NO: 5**

An employee of your customer receives the following error when accessing a Career Worksheet tab: "No Career Worksheet currently exists for your account. Please contact your Administrator for more information."Where would an administrator enable this permission?

- A. Permission roles > Administrator Permissions > Manage Career Development
- B. Permission roles > Administrator Permissions > Manage Goals
- C. Permission roles > User Permissions > Goals
- D. Permission roles > User Permissions > Career Development Planning

ANSWER: D**QUESTION NO: 6**

To set up career paths manually in the system, which options need to be enabled?Note: There are 2 correct answers to this question.

- A. Manage Career Path
- B. General User Permissions
- C. Miscellaneous Permissions
- D. Manage Suggested Roles

ANSWER: A C**QUESTION NO: 7**

While creating a new development goal, you notice that the Start Date and End Date fields are prepopulated. How is this set up? Note: There are 3 correct answer to this question.

- A. Development plans can have start dates set using .
- B. Development plans can have start dates set using .
- C. Development plans from the SuccessStore have start and end dates set by default.
- D. Development plans can have start and end dates set in the attribute type="date".
- E. Development plans can have start and end dates set in General Settings.

ANSWER: C D E

QUESTION NO: 8

Your customer needs a form-based data source filter for the Career Worksheet. What tag can you use?

- A. last-completed form
- B. each-assessment
- C. assessment-filters
- D. self-assessment

ANSWER: C

QUESTION NO: 9

What do you do to make sure that all development goals are published by default in the People Profile?

- A. Modify the background element.
- B. Add the scorecard in Configure People Profile.
- C. Add a switch in the plan template XML.
- D. Check a box in Manage Template.

ANSWER: B

QUESTION NO: 10

You would like to add the Vice President of HR as a target role to the career worksheet. Based on this video, how can this be achieved? Note: There are 2 correct answers to this question.

- A. A consultant can increase the value for in the career worksheet XML.

- B.** A user can remove the Human Resources Manager on the My Job Roles tab.
- C.** An administrator can add the Vice President of HR to any Career Path that contains the Human Resources Manager role.
- D.** A user can remove the Human Resources Manager on the Suggested Roles tab.

ANSWER: A B