

DUMPS ARENA

SAP Certified Application Associate SAP SuccessFactors Time Management 1H/2022

SAP C THR94 2211

Version Demo

Total Demo Questions: 10

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QUESTION NO: 1

The customer has a collective/union agreement that automatically provides employees with a 15 minute break for every 3 hours they work during a non-working day or public holiday. What break configuration is required in this case?

- A. Create a Fixed Break and assign it to the employee's Job Info.
- B. Create a Dynamic Break and assign it to the employee's Workschedule.
- C. Create a Fixed Break in the employee's Workschedule.
- D. Create a Dynamic Break and assign it to the employee's Job Info.

ANSWER: B**QUESTION NO: 2**

What is the purpose of the check tool? Note: There are 2 correct answers to this question.

- A. To send data to reporting
- B. To correct inconsistent data
- C. To display incorrect configuration
- D. To fix all data issues in the system

ANSWER: B C**QUESTION NO: 3**

Which workflow options are available in a Time Type configuration? Note: There are 2 correct answers to this question.

- A. Admin Workflow Configuration
- B. Workflow Configuration
- C. Manager Workflow Configuration
- D. HR Workflow Configuration

ANSWER: A B**QUESTION NO: 4**

In which systems are prepackaged integrations available for SAP SuccessFactors Time Management? Note: There are 2 correct answers to this question.

- A. SAP ERP HCM Payroll
- B. Third-party payroll solutions
- C. Kronos
- D. SAP SuccessFactors Employee Central Payroll

ANSWER: A D

QUESTION NO: 5

You want to import a leave request for a quarter-day absence on March 23, 2022. What is the correct entry for the Fraction Quantity, Start Date, and End Date?

- A. Fraction Quantity = 0.25, Start Date = March 23, 2022, End Date = March 23, 2022
- B. Fraction Quantity = 0.75, Start Date = March 23, 2022, End Date = March, 23 2022
- C. Fraction Quantity = 0.25, Start Date = March 23, 2022, End Date = March 24, 2022
- D. Fraction Quantity = 0.75, Start Date = March 23, 2022, End Date = March 24, 2022

ANSWER: A

QUESTION NO: 6

For a Time Tracking-enabled customer, what Time Record Filter capability is available for a Cross- Midnight scenario?

- A. Holiday Class Filter for only Current Day and Previous Day
- B. Holiday Class Filter for only Current Day
- C. Holiday Class Filter for only Current Day and Next Day
- D. Holiday Class Filter for Current Day, Previous Day, and Next Day

ANSWER: D

QUESTION NO: 7

You want to implement Time Off. You need to maintain the Time Off fields for employees in the Job Information section. Which combination of fields is mandatory?

- A. Time Recording Profile, Work Schedule, Holiday Calendar

- B. Time Type Profile, Work Schedule, Holiday Calendar
- C. Overtime Compensation Variant, Work Schedule, Holiday Calendar
- D. Time Recording Admissibility, Work Schedule, Holiday Calendar

ANSWER: B

QUESTION NO: 8

What Time Categories are allowed when configuring a Time Type Group?

- A. Working Time, Paid Holidays, Calculated Time
- B. Allowances, Paid Holidays, Recorded Overtime
- C. Working Time, Time Collector, Calculated Time
- D. Allowances, On-Call Time, Recorded Overtime

ANSWER: A

QUESTION NO: 9

How is time data derived in the following Time Category types of Time Type Group?Note: There are 2 correct answers to this question.

- A. Paid Absences: Time data is derived from absences entered in Time Off, irrespective of absences set in Time Type Group.
- B. Calculated Time: Time data is derived from the output of a time valuation.
- C. Paid Absences: Time data is derived from absences entered in Time Off, only for those absences assigned to the Time Type Group.
- D. Calculated Time: Time data is derived from the work schedule of an employee.

ANSWER: B C

QUESTION NO: 10

You need to determine the accruals to be awarded based on the seniority of an employee. The employee has been with the organization for 5 years and should be awarded an accrual of 12 days. Here is the accrual rule that you will use:



What are eligible values for the accrual lookup by seniority table? Note: There are 2 correct answers to this question.

- A. Seniority From = 0 Seniority To = 6 Amount (days) = 12 Seniority From = 7 Seniority To = 10 Amount (days) = 30
- B. Seniority From = 0 Seniority To = 5 Amount (days) = 12 Seniority From = 6 Seniority To = 10 Amount (days) = 30
- C. Seniority From = 0 Seniority To = 5 Amount (days) = 30 Seniority From = 5 Seniority To = 10 Amount (days) = 12
- D. Seniority From = 0 Seniority To = 4 Amount (days) = 12 Seniority From = 6 Seniority To = 10 Amount (days) = 30

ANSWER: A B