

# DUMPS ARENA

## SAP Certified Application Associate SAP SuccessFactors People Analytics: Reporting 1H/2022

SAP C\_THR92\_2211

Version Demo

Total Demo Questions: 10

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**QUESTION NO: 1**

When you format a list report component, which actions can you perform?

Note: There are 3 correct answers to this question.

- A. Change column types.
- B. Change column headers.
- C. Change the order of columns.
- D. Adjust column widths.
- E. Save formats to a template.

**ANSWER: B C D****QUESTION NO: 2**

You are building a performance report. In reviewing the Performance Management schema, you notice that the 2019 Performance Review Table is listed in the Available Data section. You begin the query by adding the Basic User Information table from the User schema. You notice that the 2019 Performance Review Table is NO longer listed in the Available Data section.

Why is the 2019 Performance Review table NOT in the list?

- A. Only related or joined tables appear as available.
- B. The table does NOT have a Report Object Configuration Entity record.
- C. You do NOT have the data access permission to the schema.
- D. You do NOT have RBP permission to the fields of the table.

**ANSWER: A****QUESTION NO: 3**

You want to create a query that includes information about an employee's current job, as well as information such as name and date of birth.

How do you do this?

Note: There are 2 correct answers to this question.

- A.** 1. Select Employment from the Category drop down.  
2. Expand the Global Job Information table.  
3. Select the applicable job-related fields from Global Job Information.  
4. Navigate to and expand the Person Category from within the Employment category.  
5. Expand the Personal Information table.  
6. Select the applicable personal fields from the Personal Information table.

- B.** 1. Select Person from the Category drop down.  
2. Expand the Personal Information table.  
3. Select the applicable personal fields from the Personal Information table.  
4. Navigate to and expand the Employment Category from within Person category.  
5. Expand the Global Job Information table.  
6. Select the applicable job-related fields from the Global Job Information table.

- C.** 1. Select Employment from the Category drop down.  
2. Expand the Global Job Information table.  
3. Select the applicable job-related fields from Global Job Information.  
4. Navigate to and expand the User Category from within the Employment category.  
5. Expand the Employee Information table.  
6. Select the applicable personal fields from the Employee Information table.

- D.** 1. Select User from the Category drop down.  
2. Expand the Employee Information table.  
3. Select the applicable personal fields from the Employee Information table.  
4. Navigate to the Employment category from within User and expand.  
5. Expand the Global Job Information table.  
6. Select the applicable job-related fields from the Global Job Information table.

**ANSWER: B C**

#### **QUESTION NO: 4**

In a live data query, what are user-prompted filter types?

Note: There are 2 correct answers to this question.

- A.** Runtime  
**B.** People Scope  
**C.** Filter Groups  
**D.** Dynamic

**ANSWER: B C**

#### **QUESTION NO: 5**

A manager changed jobs and subsequently lost access to a custom tile-based dashboard.

What functionality would an administrator use to restore access?

Note: There are 2 correct answers to this question.

- A. Dynamic Groups
- B. Manage Report Center
- C. Role Based permission Groups
- D. Role Maintenance

**ANSWER: C D**

#### **QUESTION NO: 6**

When a user builds a query, what is the default People Scope of the query?

- A. All Reports of the logged-in user
- B. All employees in the department of the logged-in user
- C. Direct Reports of the logged-in user
- D. The matrix reports of the logged-in user

**ANSWER: C**

#### **QUESTION NO: 7**

What features are available only when you use Business Intelligence and Reporting Tools (BIRT) with Table Reports?

Note: There are 2 correct answers to this question.

- A. Advanced cell level formulas
- B. FTP scheduling
- C. Simple data extraction
- D. Printable chart with custom formatting requirements

**ANSWER: A D**

#### **QUESTION NO: 8**

How do you give an analyst permission to build tiles?

- A. Add the analyst to the role-based permission group Dashboard Administrators.
- B. Assign the analyst as a dashboard administrator in Provisioning.
- C. Assign the role-based permission in the Manage Dashboards/Reports RBP Category.
- D. Assign the role-based permission in the Analytics RBP Category.

**ANSWER: C**

### QUESTION NO: 9

You are configuring a story report. You add the image widget to the top-left corner of the canvas. You then upload the SuccessFactors logo in the Builder and select the logo image so it

displays on the canvas. When you preview the report in View Mode, the logo appears centered on the canvas.

What action do you take so the Logo appears in the top-left corner when viewing the report in view mode?



- A. In Builder for the image, set the image to Dynamic.
- B. In Styling for the page, set the Page Size to Fixed.
- C. In Designer Mode, add another widget under the image.
- D. In Styling for the image, set the Image Properties to Pan.

**ANSWER: C**

### QUESTION NO: 10

You are using a pivot table in your canvas report but the report does NOT display the most recent data.

What could be the reason?

- A. You are using a query with a static date filter.

- B. You are NOT using a template.
- C. You are using a wrong People Scope.
- D. You are using the percent of total option.

**ANSWER: A**