

# DUMPS ARENA

## SAP Certified Application Associate SAP SuccessFactors Learning Management 1H/2022

SAP C THR88 2211

Version Demo

Total Demo Questions: 10

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**QUESTION NO: 1**

Your customer would like to synchronize the Competency Model in the SAP SuccessFactors HCM Platform with SAP SuccessFactors Learning. How do you synchronize this data?

- A.** Navigate to Performance -> Tools -> Competency Gap Assistant in SAP SuccessFactors Learning and complete the gap assessment
- B.** Navigate to System Admin -> Configuration -> Competency Assessment and complete the competency assessment
- C.** Navigate to an Item in SAP SuccessFactors Learning, select the Competencies tab and update the section accordingly
- D.** Export the data from the SAP SuccessFactors HCM Platform and import into SAP SuccessFactors Learning using the Competency Connector-SF

**ANSWER: D****QUESTION NO: 2**

A user has completed a course and submitted the required paperwork to the HR department in PDF format. How does a Learning Administrator upload the attachment in SuccessFactors Learning so that it is associated with the completed course?

- A.** Access the Item record and upload the attachment using the Documents tab
- B.** Access the content menu and upload the attachment using the Documents tab
- C.** Access the Users menu and upload the attachment using the Learning Event Editor
- D.** Access the System Admin menu and upload the attachment using the Attachments Utilization tool

**ANSWER: C****QUESTION NO: 3**

In which section of the LMS System Administration can Administrators enable or disable the peer recommendation functionality for users?

- A.** System admin a Configuration a Global variables
- B.** System admin a Security (rollen)
- C.** System admin a Configuration a User-Created Accounts
- D.** System admin a Configuration a User Settings

**ANSWER: B****QUESTION NO: 4**

Which features are possible when using the Assignment builder? Note: There are 2 correct answers to this question.

- A. Questions previously created using Question Library may be added to quiz-type Assessments
- B. Questions previously created using Question Library may be added to exam-type Assessments
- C. Questions may be created directly in Assessment builder
- D. Objectives may be created directly in Assessment builder

**ANSWER: B C****QUESTION NO: 5**

Your customer would like to update user accounts in SuccessFactors Learning with a new supervisor hierarchy. What field in the User Connector allows you to add and update the employee's primary supervisor?

- A. STUDJD
- B. SUPER
- C. ALT\_SUPER1
- D. REMOVE\_ALT\_SUPER1

**ANSWER: B****QUESTION NO: 6**

What happens when the Prevent Resource Conflicts setting is enabled in SuccessFactors Learning?

- A. Administrators are prevented from scheduling multiple scheduled offerings at the same time at a facility
- B. Administrators receive a conflict message that they can bypass when saving the scheduled offering with a resource engaged for the same date and time
- C. Administrators are prevented from scheduling instructors to deliver two scheduled offerings at the same time
- D. Administrators receive a conflict message that stop them from saving the scheduled offering with a resource engaged for the same date and time

**ANSWER: C**

**QUESTION NO: 7**

Which fields are required in the data file when importing users into SAP SuccessFactors Learning from the SAP SuccessFactors HCM Platform?

Note: There are 2 correct answers to this question.

- A. STUD\_ID (User ID)
- B. LNAME (Last name)
- C. NOTACTIVE (Status)
- D. JP\_ID (Job code)

**ANSWER: A C****QUESTION NO: 8**

Which of the following fields must be used in order to force an Approval Process to Withdraw from a Scheduled Offering?

Note: There are 2 correct answers to this question.

- A. Approval Process
- B. Approval Required
- C. Withdraw Approval Process
- D. Withdraw Approval Required

**ANSWER: C D****QUESTION NO: 9**

How can you make suggestions to a user about optional learning that the user might choose to self-assign? Note: There are 3 Correct to this question.

- A. Peer-to-Peer Recommendation
- B. Direct Item Assignment
- C. Manager assigned Item
- D. Personalized Learning Recommendations
- E. Assignment Profile Recommended Items

**ANSWER: A B D**

**QUESTION NO: 10**

The SuccessFactors Learning system can allow supervisors to assign a user in the system to act as a supervisor for all of their subordinates. How would you enable this option for a supervisor? There are 2 correct answers to this question.

- A.** Select an alternate job code for the acting supervisor in the user record.
- B.** Select Allow Supervisors to Delegate Selected Permissions in the global variables.
- C.** Select Allow Supervisors to Delegate Predefined Permissions in the global variables.
- D.** Select Manage Alternate Supervisors for the acting supervisor in the user record.

**ANSWER: B C**