

DUMPS ARENA

**SAP Certified Application Associate SAP
SuccessFactors Succession Management
1H/2022**

SAP C_THR85_2211

Version Demo

Total Demo Questions: 10

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QUESTION NO: 1

Where in the Succession Data Model do you configure the label of the Department field?

- A. Standard Element
- B. View Template
- C. Background Element
- D. Scorecard

ANSWER: A

QUESTION NO: 2

Which of the following allows you to add external candidates into the Succession Org Chart v12 within Succession Management?

- A. Onboarding
- B. Career Development Planning
- C. People Profile
- D. Recruiting Management

ANSWER: D

QUESTION NO: 3

Your customer would like to configure the icons within the Succession talent card. Where can these changes be made?

- A. Edit Matrix Grid Report Icon Configuration
- B. Manage Talent Card
- C. Succession Settings
- D. Edit Org Chart Configuration

ANSWER: A

QUESTION NO: 4

Where in Admin Center can you import position data when you use the Legacy Position Nomination Method?

- A. Import Extended User Information
- B. Position Management: Import Positions
- C. Import and Export Data
- D. Position Management: Position Setup

ANSWER: B

QUESTION NO: 5

What can a user do in the Edit Slide Contents area?



Note: There are 3 correct answers to this question.

- A. Identify live slides in the presentation.
- B. Add or delete a new live slide.
- C. Reorder slides in the presentation.
- D. Add information to People Profile.
- E. Add or delete a new hotspot.

ANSWER: B C E

QUESTION NO: 6

Which of the following tools allow you to back up a Succession Data Model?Note: There are 2 correct answers to this question.

- A. Action Search -> Export Succession Data Model
- B. Action Search -> Manage Business Configuration
- C. Provisioning -> Succession Management Import/Export Data Model
- D. Action Search -> Succession Settings

ANSWER: A C**QUESTION NO: 7**

Your customer is using the MDF Position Nomination Method.In Admin Center, which of the following are permissions available for the position object in Role-Based Permissions?Note: There are 3 correct answers to this question.

- A. Import/Export
- B. Edit
- C. Correct
- D. View
- E. View History

ANSWER: A C E**QUESTION NO: 8**

Which of the following features are available when you import background data using the Import Extended User Information feature?Note: There are 2 correct answers to this question.

- A. The data can include many to one data.
- B. The data can include a date field.
- C. The data CANNOT include a user ID.
- D. The import file includes multiple sections of data.

ANSWER: B D**QUESTION NO: 9**

What trend background elements are available to use on the matrix grid report?Note: There are 2 correct answers to this question.

- A. sysScoreCardPerfHistoryPortlet
- B. sysOverallCustom1
- C. sysScoreCardSuccessorPortlet
- D. sysOverallCompetency

ANSWER: B D

QUESTION NO: 10

What is the main purpose of the Lineage Chart tool?

- A. To display the downstream impact of succession planning in the Succession Org Chart
- B. To show the downstream impact of succession planning on internal and external nominations
- C. To show the downstream impact of succession planning on internal nominations
- D. To show the hierarchy of the organization

ANSWER: A