

DUMPS ARENA

SAP Certified Application Associate SAP SuccessFactors Recruiting: Candidate Experience 1H/2022

SAP C_THR84_2211

Version Demo

Total Demo Questions: 10

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QUESTION NO: 1

Your customer has defined 10 categories. They require 2 languages and 2 brands on their career site, and want the same Category pages represented for all brands and languages. How many Category pages should be created?

- A. 10
- B. 20
- C. 30
- D. 40

ANSWER: D**QUESTION NO: 2**

What are some leading practices regarding SSL certificates for Career Site Builder (CSB) sites? Note: There are 3 correct answers to this question.

- A. It is critical to prevent the SSL certificate from expiring so that candidates are NOT blocked from accessing the CSB site.
- B. Rather than setting up a certificate specifically for the CSB subdomain, a wildcard certificate can be used.
- C. Using CSB, customers and consultants can manage the entire SSL certificate renewal process without assistance from Product Support.
- D. SSL certificates must be installed for both the stage and production CSB environments.
- E. The implementation consultant begins the SSL certificate process as soon as the site is moved to production.

ANSWER: B D E**QUESTION NO: 3**

Which of the following is NOT one of the five standard statuses that are displayed in Advanced Analytics?

- A. Apply Complete
- B. Interviewed
- C. Forwarded
- D. Offer Made

ANSWER: C

QUESTION NO: 4

Assume that you have set up and run Recruiter Sync, but users do NOT appear in Career Site Builder under Users > Roles > Admin Users. What are some of the steps you can take to troubleshoot this issue? Note: There are 2 correct answers to this question.

- A. Check the Export Automated Process Logs from Command Center.
- B. Check that each user has a unique email address.
- C. Check the field mapping from Admin Center > Set Up Recruiting Marketing Job Field Mapping.
- D. Check the Export Jobs to CSV log from Command Center.

ANSWER: A B**QUESTION NO: 5**

In Admin Center -> Setup Recruiting Marketing Job Field Mapping, which of the following job requisition fields is often mapped to support writing Category Page rules?

- A. Product Service
- B. Hiring Manager
- C. Department (Category)
- D. Number of Openings

ANSWER: C**QUESTION NO: 6**

Which of these Recruiting features use generic objects? Note: There are 2 correct answers to this question.

- A. Marketing brands
- B. Talent pool status sets
- C. Recruiting teams
- D. Activity tracking

ANSWER: A B**QUESTION NO: 7**

Where is the Job Alerts Email Template configured?

- A. E-Mail Notification Templates Settings
- B. Command Center
- C. Recruiting Email Triggers
- D. Career Site Builder

ANSWER: D

QUESTION NO: 8

What are some of the search engine optimization (SEO) leading practices achieved by creating a career site with Career Site Builder (CSB)? Note: There are 3 correct answers to this question.

- A. A new site map is created and delivered to Google and Bing weekly.
- B. CSB supports creating Category pages to host jobs, which helps build SEO value more than specific job postings.
- C. CSB uses metadata to help ensure that jobs and pages are search engine-friendly.
- D. The jobs posted to CSB sites are accessible to website crawlers.
- E. CSB automatically populates hidden text on every page with the keywords provided in the metadata.

ANSWER: B C D

QUESTION NO: 9

Where can you create links to hard-to-fill jobs on the Home page? Note: There are 2 correct answers to this question.

- A. Within the category dropdown menu in the header
- B. Within the Featured Jobs component
- C. Within the Top Job Searches link in the footer
- D. Within the content dropdown menu in the header

ANSWER: A B

QUESTION NO: 10

Which of the following encrypts personal data used in the recruiting process?

- A. Identity Authentication Service (IAS)
- B. Data Retention Time Management (DRTM)

C. Secure Socket Layer (SSL)

D. Data Privacy Consent Statement (DPCS)

ANSWER: C