

# DUMPS ARENA

## SAP Certified Application Associate SAP SuccessFactors Recruiting: Recruiter Experience 1H/2022

SAP C\_THR83\_2211

Version Demo

Total Demo Questions: 10

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**QUESTION NO: 1**

Which fields have a pull-down or "find value" where the values are configured directly in the job requisition field definition?

- A. bool
- B. Enum
- C. Derived
- D. Instruction

**ANSWER: C**

**QUESTION NO: 2**

In admin center, where would you configure the e- mail template that is associated with the requisition route map?

- A. E-mail template notification settings
- B. Manage recruiting groups
- C. Manage offer letter template
- D. Manage Recruiting settings

**ANSWER: A**

**QUESTION NO: 3**

Which of the following feature permissions are configured in the job requisitions data mode? Note: There are 2 correct ans:

- A. Interview Assessment
- B. Mass offers
- C. Candidate workbench
- D. Candidate questions

**ANSWER: A D**

**QUESTION NO: 4**

How do you defined permissions for job requisitions fields? 3 ans:

- A. Permission the J role for each field
- B. Define the permissions in the role based permissions section in the admin center
- C. Set the permissions to write or read for each field
- D. Add the operators for each permission block
- E. Assign a permission to a field for each status(pre approved, approved and closed)

**ANSWER: C D E**

#### **QUESTION NO: 5**

What is the anonymize attribute intended for?

- A. To trigger the country override in the application
- B. To display candidate facing fields in the application
- C. To hide personal identifiable information
- D. To mark data as sensitive for read and change logging audits

**ANSWER: C**

#### **QUESTION NO: 6**

What happens when the candidate profile background element is mapped to the people profile background element? 2 ans:

- A. The people profile data is populated to the candidate profile
- B. Only standards elements pre-populate the candidate profile
- C. Only the standard elements pre populated in the people profile
- D. The candidate profile data is populated to the people profile

**ANSWER: A D**

#### **QUESTION NO: 7**

Which templates can be linked to the Offer Details Template?

- A. Candidate Application template
- B. Succession template
- C. Job Requisitions template

D. Candidate Profile template

**ANSWER: A C**

**QUESTION NO: 8**

Previous background check results

Which of the following standards objects CANNOT be configured in the job requisition template?

- A. Location
- B. Offer Type
- C. Position
- D. Division

**ANSWER: B**

**QUESTION NO: 9**

When defining feature-permission in the job requisition template, which information is required. Note: There are 3 correct

- A. Applicant Status Label
- B. Feature type
- C. Application Status Name
- D. Operator role
- E. Field ID

**ANSWER: B D E**

**QUESTION NO: 10**

What triggers the country-specific overrides on an application template?

- A. The country of the candidate captured in the candidate profile template
- B. The country of the candidate captured in the application template
- C. The country/region field used for candidate search filters in the job requisition template
- D. The derived country field in the job requisition template

**ANSWER: D**