

DUMPS ARENA

SAP Certified Application Associate SAP SuccessFactors for Employee Central Payroll 1H/2022

SAP C HRHPC 2211

Version Demo

Total Demo Questions: 10

Total Premium Questions: 112

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QUESTION NO: 1

Which business functions do you need to activate payroll UI mashups?

- A. HCM Time Data Replication Employee Central to HR (Reversible) (HCM_SFEC_T DEC2HR)
- B. HCM Personnels Organization Countries 01 (HCM_LOC_CI_59)
- C. HCM SAP Best Practices Payroll (HCM_SBP_PYC_1)
- D. HCM Personnels Organization (Reversible) (HCM_PAO_CI_1)

ANSWER: A D

QUESTION NO: 2

The payroll manager initiated a payroll process in the Payroll Control Center, but the process never started. What do you check to troubleshoot this issue?

- A. Verify Declustered Results
- B. Daemon Background Jobs
- C. Production Payroll Configuration
- D. Run Payroll Validation

ANSWER: B

QUESTION NO: 3

What information does Time Off replicate to Employee Central Payroll?

- A. Remuneration information
- B. Absences
- C. Working time
- D. Cost centers

ANSWER: B

QUESTION NO: 4

Which message type in the ALE distribution model do you configure to integrate WorkForce software and Employee Central Payroll?

- A. HRINW
- B. HRMD_A
- C. HRSM_C
- D. HRSM_D

ANSWER: D**QUESTION NO: 5**

Which objects are available in the Front-End Action Log viewer History? Note: There are TWO correct answers for this Question.

- A. Manually Assigned Alerts
- B. KPIs causing alerts
- C. Applied Validation Rules
- D. Automatically Resolved Alerts

ANSWER: B C**QUESTION NO: 6**

Which permission is used to control access to the Complete Payroll Tasks tile?

- A. Payroll System Assignment
- B. Trigger Data Replication Proxy Creation Job
- C. Payroll Data Maintenance Task
- D. Data Replication Configuration

ANSWER: C**QUESTION NO: 7**

Where do you provide access to the Payroll Control Center for payroll manager?

- A. Role-based permissions
- B. Payroll Unified Configuration
- C. Payroll Control Center authorization
- D. Payroll System Assignment

ANSWER: A

QUESTION NO: 8

Which of the following are benefits of using the Payroll Control Center compared to traditional payroll systems? There are 3 correct answers to this question.

- A. Strategic Insight into payroll prior to production payroll
- B. Transactional payroll processing
- C. Automated processing
- D. Intuitive user interface

ANSWER: A C D

QUESTION NO: 9

What can be displayed in the new version of the Process History Action Log Viewer? There are 3 correct answers to this question.

- A. Steps that were automatically started
- B. Steps that were manually confirmed
- C. Process time
- D. Alerts
- E. KPI results

ANSWER: A B C

QUESTION NO: 10

Which values are used for the retroactive accounting limit? There are 3 correct answers to this question.

- A. Payroll alert detailed information
- B. Payroll control record
- C. Payroll status data
- D. Employee hiring date
- E. Employee transfer date

ANSWER: B C D