

DUMPS ARENA

SAP Certified Application Associate SAP SuccessFactors Time Management 1H/2022

SAP C THR94 2205

Version Demo

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QUESTION NO: 1

What are the prerequisites to define a Flextime Bandwidth in the Work Schedule?Note: There are 2 correct answers to this question.

- A. Define the Scheduled Working Time in the Work Schedule.
- B. Define a Scheduled Break in the Work Schedule.
- C. Enable the Work Schedule for cross-midnight processing.
- D. Set the Time Recording Variant of the Work Schedule to Clock Times.

ANSWER: A D**QUESTION NO: 2**

In the Clock In Clock Out application, what does the Clock In Clock Out Group configuration consist of?

- A. Combination of Permission Group from Role-based Permission
- B. Combination of Time Types
- C. Combination of Time Event Types
- D. Combination of Employee Groups from Job Info parameters

ANSWER: A D**QUESTION NO: 3**

An employee is hired on January 10, 2022, with yearly accruals as accrual frequency.What is the correct accruable and accrual period combination?

- A. Accrual period = January 1 – December 31, 2022, Accruable period = January 10 – December 31, 2022
- B. Accrual period = January 1 – December 31, 2022, Accruable period = January 10 – January 31, 2022
- C. Accrual period = January 1 – January 31, 2022, Accruable period = January 10 – January 31, 2022
- D. Accrual period = January 1 – January 31, 2022, Accruable period = January 1 – January 31, 2022

ANSWER: A**QUESTION NO: 4**

A customer wants to add a new holiday to the existing list of holidays. How would you add the new holiday?

- A. Create a Holiday Calendar and then assign it to the Holiday object.
- B. Assign a Holiday object to the Holiday Class field.
- C. Create a Holiday object and then assign it to the Holiday Calendar object.
- D. Assign a Holiday Class to the Holiday Calendar object.

ANSWER: C

QUESTION NO: 5

You import a leave request. In your import file, you set the Approval Status field to Pending. What happens after import?

- A. A workflow is triggered automatically.
- B. The approval status field is automatically set to Approved.
- C. The import of the leave request fails.
- D. The approval status field is in Pending status.

ANSWER: B

QUESTION NO: 6

You are using Clock In Clock Out Group in Job Info. What is the correct combination that you are allowed to use?

- A. Time Recording Variant: Clock Times Time Record profile with Time Recording Variant set to Negative
- B. Time Recording Variant: Duration Time Record profile with Time Recording Variant set to Positive
- C. Time Recording Variant: Clock Times Time Record profile with Time Recording Variant set to Positive
- D. Time Recording Variant: Duration Time Record profile with Time Recording Variant set to Negative

ANSWER: C

QUESTION NO: 7

Which activities are allowed in an SAP SuccessFactors Payroll Time Sheet? Note: There are 3 correct answers to this question.

- A. Manage payout of Time Account.
- B. Change the Planned Working Time.

- C. Record On-Call times.
- D. Make changes to approved timesheets.
- E. Convert recorded overtime into Time-Off in Lieu.

ANSWER: C D E

QUESTION NO: 8

Which of the following can be defined in a Time Profile?Note: There are 2 correct answers to this question.

- A. Whether employees can request absences via self-service
- B. Whether employees do positive or negative time recording
- C. The Attendance types that are available for an employee
- D. How attendances are valuated in Time Valuation

ANSWER: A C

QUESTION NO: 9

Which tasks can an administrator accomplish using the Time Administrator Workbench?Note: There are 3 correct answers to this question.

- A. Approve time sheets.
- B. Review attendance recordings.
- C. Analyze time account postings.
- D. Perform time account payouts.
- E. Create absences for employees.

ANSWER: C D E

QUESTION NO: 10

You want to implement Time Off. You need to maintain the Time Off fields for employees in the Job Information section.Which combination of fields is mandatory?

- A. Time Recording Profile, Work Schedule, Holiday Calendar
- B. Time Type Profile, Work Schedule, Holiday Calendar
- C. Overtime Compensation Variant, Work Schedule, Holiday Calendar

D. Time Recording Admissibility, Work Schedule, Holiday Calendar

ANSWER: B