

DUMPS ARENA

SAP Certified Integration Associate SAP SuccessFactors Full Cloud/Core Hybrid 1H/2022

SAP C HRHFC 2205

Version Demo

Total Demo Questions: 10

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QUESTION NO: 1

You want to clone the transformation template used when you replicate employee master data from SAP SuccessFactors Employee Central to SAP ERP. What must you do before you start the cloning process?

Note: There are 2 correct answers to this question.

- A. Configure value mapping of subtypes in scope for the field mapping.
- B. Define field mapping for the transformation template group in view cluster VC ECPAO MAP.
- C. Define country-specific Infotypes and subtypes for cloning templates customizing.
- D. Restrict employee master data replication to certain countries.

ANSWER: A B**QUESTION NO: 2**

Your customer wants to create a placeholder record as of the hire date using Infoporter. Which switch for view V_ECPAO_CONSTANT must be activated?

- A. Filter Based on Employment Status
- B. Additional Event Records
- C. Activate Onboarding
- D. Fallback Action Type for Hire

ANSWER: B**QUESTION NO: 3**

Which SAP ERP Enhancement Packages support Payroll UI integration with SAPSuccessFactors Employee Central?

Note: There are 2 correct answers to this question.

- A. SAP ERP Enhancement Package 7
- B. SAP ERP Enhancement Package 4
- C. SAP ERP Enhancement Package 3
- D. SAP ERP Enhancement Package 8

ANSWER: A D

QUESTION NO: 4

Which entity fully supports HTTP PUT and POST operations?

- A. Position
- B. FOCostCenter
- C. PerPersonal
- D. FODepartment

ANSWER: A**QUESTION NO: 5**

Your customer needs to extend a Metadata Framework (MDF) object for the Compound Employee API to extract the data. Which of the following requirements need to be fulfilled?

Note: There are 3 correct answers to this question.

- A. MDF object version history Is set to complete history.
- B. MDF object must be country-specific.
- C. API visibility on MDF object is set to read only or editable.
- D. MDF object has a user relation.
- E. MDF object needs to be a composite object.

ANSWER: A C D**QUESTION NO: 6**

Using basic extensibility, which of the following SAP infotypes can be mapped to the SAP SuccessFactorsEmployee Central Job Information portlet?

Note: There are 3 correct answers to this question.

- A. Contract Elements (0016)
- B. Basic Pay (0008)
- C. Addresses (0006)
- D. Organizational Assignment (0001)
- E. Planned Working Time (0007)

ANSWER: B D E

QUESTION NO: 7

Where can you find a list of all OData entities with fields that allow an upsert using an OData API call?

- A. OData API Audit Log
- B. OData API Reference Guide
- C. OData API Data Dictionary
- D. OData API Basic Authentication Configuration

ANSWER: C**QUESTION NO: 8**

When running the Infoporter Employee Extraction report in Web service mode, what can you use to validate the configuration details and mappings?

- A. Admin Center check tool
- B. Data mapping check tool
- C. Test run option
- D. Report viewer

ANSWER: C**QUESTION NO: 9**

Which filter parameters are available in the Data Replication Monitor? Note: There are 3 correct answers to this question.

- A. Last 15 minutes
- B. New hires only
- C. Restrict duplicates
- D. Country
- E. Multiple companies

ANSWER: A D E**QUESTION NO: 10**

Which mapping must be set up if you want to replicate employee master data that includes country-specific fields?

- A. Field
- B. Secondary
- C. Primary
- D. Value

ANSWER: D