

DUMPS ARENA

SAP Certified Application Associate SAP SuccessFactors Onboarding 1H/2022

SAP C THR97 2205

Version Demo

Total Demo Questions: 10

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QUESTION NO: 1

What are the requirements to activate print forms generation in provisioning? Note: There are 2 correct answers to this question

- A. Enable document management service
- B. Enable document generation
- C. Add the customers p-user account
- D. Add the print form service url

ANSWER: C D

QUESTION NO: 2

If a responsibility group is not assigned to an onboarding task, who will be assigned by default?

- A. The hiring manager will be considered as responsible owner
- B. The BPE service user will be considered as responsible owner
- C. Both hiring manager and the admin user will be considered as responsible owners
- D. The admin user will be considered as responsible owner

ANSWER: A

QUESTION NO: 3

What happens when both legacy onboarding 1.0 and new onboarding are integrated with sap successfactors recruiting or an external

applicant tracking system?

Note: There are 2 correct answers to this question.

- A. The onboarding version is triggered based on the integration setup
- B. Both legacy onboarding 1.0 and new onboarding will fail
- C. New onboarding will be triggered by default
- D. Legacy onboarding 1.0 will be triggered as a preferred module

ANSWER: A C

QUESTION NO: 4

How are the Qualtrics lifecycle surveys integrated with sap successfactors onboarding and offboarding processes? Note: There are 2 correct answers to this question.

- A. Qualtrics collects the new hire experiences and reports the results
- B. Qualtrics collects the exit survey information and reports the results
- C. Offboarding collects the exit survey information and Qualtrics reports the results
- D. Onboarding collects the new hire experiences and Qualtrics reports the result

ANSWER: A B**QUESTION NO: 5**

How is mobile functionality supported with onboarding?

- A. Through mobile browser only
- B. Through mobile browsers and the SAP successfactors app
- C. Through the SAP successfactors app only
- D. Through admin center mobile access only

ANSWER: C**QUESTION NO: 6**

What are the standard offboarding process steps? Note: there are 3 correct answers to this question

- A. Employee review
- B. Manager review
- C. Additional data collection
- D. Compliance forms
- E. Document flow

ANSWER: A B E**QUESTION NO: 7**

Why would you set permission for each type of offboarding task?

- A. To define who completes each offboarding task
- B. To define who can complete both offboarding and onboarding tasks
- C. To define who completes each offboarding program
- D. To define who completes each offboarding activity

ANSWER: C

QUESTION NO: 8

How do you trigger the offboarding process for any termination event reason?

- A. Create a business rule for the offboarding program
- B. Create a business rule based on a field in the employee global information
- C. Create a business rule that lists each termination event reason
- D. Create a business rule that is set to always true

ANSWER: C

QUESTION NO: 9

When will new hires be added to the manage pending hires list?

- A. When all documents are completed and signed
- B. When the personal data collection is completed
- C. When onboarding task are completed
- D. When the review new hire data is completed

ANSWER: A

QUESTION NO: 10

How can you create a custom data collection? Note: there are 2 correct answers to this question

- A. Modify ONB2Data CollectionUserConfig
- B. Create new fields in the Employee Central data model
- C. Set the visibility of the MDF object to True
- D. Create custom MDF object

ANSWER: A D