

DUMPS ARENA

SAP Certified Application Associate SAP SuccessFactors Workforce Analytics Technical Consultant 1H/2022

SAP C_THR96_2205

Version Demo

Total Demo Questions: 10

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QUESTION NO: 1

Which blocks are considered part of Personal Information in SAP SuccessFactors Employee Central? Note: There are 2 correct answers to this question.

- A. Job Information
- B. Contact Information
- C. Address Information
- D. Compensation Information

ANSWER: B C**QUESTION NO: 2**

What are some of the tasks you must perform to complete an SAP SuccessFactors Workforce Analytics on SAP HANA technical implementation? Note: There are 2 correct answers to this question.

- A. Create a custom report.
- B. Update the Data Specification document.
- C. Configure single sign-on.
- D. Configure the Drill-to-Detail display.

ANSWER: C D**QUESTION NO: 3**

The SAP SuccessFactors standard calculated column configuration for Annual Salary has which functionalities? Note: There are 2 correct answers to this question.

- A. A consultant can add multiple pay component IDs into the same calculated column to track them.
- B. Destination Currency is specified in the
- C. Currency conversion is auto calculated in the software. No configuration is needed in the Data Factory.
- D. If multiple pay component IDs are specified in the

ANSWER: B D

QUESTION NO: 4

When using the Build Fact Data and Cube Command, the initial load fails with the following message in the log:
InfoHRM.Girru.Components.InputProcessingException: Uncaught exception during input processing;
Component=component "Parent Child Converter Workforce __ Organizational Unit" (28) ---> System.Exception: Duplicate id generated as 3631545_3639040_UNK_DIV. Here is the parent and child path for duplication - { LEVEL_1_ID='3631545' LEVEL_1_NAME='ROMPETROL DOWNSTREAM' LEVEL_2_ID='3631545_3639040' LEVEL_2_NAME='Supply Chain'.
Why do you get this error?

- A. The Organizational Unit structure does NOT link to employee records.
- B. The Organizational Unit structure is unable to access the table.
- C. The Data Factory has a database connection error.
- D. The Organizational Unit structure has nodes with duplicate IDs/paths that is NOT supported in the Data Factory.

ANSWER: D**QUESTION NO: 5**

Some dimension hierarchies in the Dimension Editor tool are greyed out, which prevents you from remapping codes located in the Unmapped node. Why are the hierarches greyed out?

- A. The code to build the hierarchy is invalid.
- B. The hierarchy is a generated structure based on SQL statement.
- C. The build of the hierarchy did NOT complete.
- D. The checkbox to enable code mapping editing is NOT selected.

ANSWER: B**QUESTION NO: 6**

What is included in a Fact table? Note: There are 2 correct answers to this question.

- A. Only the most recent data change
- B. Employee details
- C. Hierarchy structure
- D. IDs to link to dimension tables

ANSWER: B D

QUESTION NO: 7

What prerequisites must be met for a user to implement SAP SuccessFactors Workforce Analytics on SAP HANA? Note: There are 3 correct answers to this question.

- A. Single-sign on has been enabled in the instance.
- B. SAP SuccessFactors Employee Central has been enabled in the instance.
- C. The user has permission to upload SAP HANA templates.
- D. The user has permission to access WFA on HANA Data Factory.
- E. Advanced Reporting has been enabled in the instance.

ANSWER: B C E**QUESTION NO: 8**

What is the purpose of the Specification document?

- A. It provides a list of discrepancies between the customer's expected results and SAP results.
- B. It provides an overview of the implementation process.
- C. It contains customer responses to questions related to the implementation process.
- D. It contains all business logic and source data locations for the implementation.

ANSWER: C**QUESTION NO: 9**

What are Restricted Input Measures?

- A. Breakdowns of measure values across administrative and geographic structures
- B. Inputs of Derived or Result Measures that are NOT displayed in the Measures tab of the Workforce Analytics portal
- C. Base Input Measures filtered by Dimensions
- D. Calculations of Base Input Measures and Derived Input Measures combined in formulas

ANSWER: B**QUESTION NO: 10**

To store data for an SAP SuccessFactors Workforce Analytics on SAP HANA implementation, you need to create a Metadata Framework (MDF) object. Where do you create the MDF object?

- A. In Admin Center -> Configure Object Definitions
- B. In Provisioning -> Import/Export Data Model
- C. In Admin Center -> Manage Data
- D. In Provisioning -> Edit Profile Meta Data

ANSWER: A