

# DUMPS ARENA

## SAP Certified Application Associate SAP SuccessFactors Career Development Planning and Mentoring 1H/2022

SAP C\_THR95\_2205

Version Demo

Total Demo Questions: 10

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**QUESTION NO: 1**

Which permissions are necessary for a mentoring administrator to create and test a new program?Note: There are 2 correct answers to this question.

- A. Mentoring Programs Access Permission
- B. Mentoring Program Text Replacement Option
- C. Mentoring Program Configuration
- D. Manage Mentoring Programs

**ANSWER: A D****QUESTION NO: 2**

Within Role-Based Permissions, where is the most likely place you would go to hide sensitive fields for the Career Path object?

- A. Metadata Framework Permissions
- B. Manage Foundation Objects Permission
- C. Miscellaneous Permissions
- D. MDF Foundation Objects Permissions

**ANSWER: C****QUESTION NO: 3**

What actions must you take to integrate a Learning Management System with Career Development Planning?Note: There are 3 correct answer to this question.

- A. Enable External Learning User.
- B. Enable integration with SAP SuccessFactors Learning.
- C. Enable the mentoring program.
- D. Enable the transcript feature.
- E. Provide a unique learning URI.

**ANSWER: B D E**

**QUESTION NO: 4**

Your customer wants you to add a Role Readiness form in different locales. Where do you add the following tag block in the Career Worksheet template? form ID Note: There are 2 correct answers to this question.

- A. After
- B. After
- C. Before
- D. Before the first field-definition

**ANSWER: B D****QUESTION NO: 5**

Your customer wants to allow users to compare their latest competency ratings against competency expected ratings for future job roles. What tool do you use?

- A. Career Path
- B. Role Readiness form
- C. Development Goals
- D. Career Worksheet

**ANSWER: D****QUESTION NO: 6**

What can you configure from the General Settings section in Manage Template? Note: There are 2 correct answers to this question.

- A. The career worksheet to which the development plan is connected
- B. The option to make goals private or public by default, as text or icon
- C. The start and end dates that will default for all goals added to the plan
- D. The instructions that appear at the top of the development plan

**ANSWER: C D****QUESTION NO: 7**

Your customer needs a form-based data source filter for the Career Worksheet. What tag can you use?

- A. last-completed form
- B. each-assessment
- C. assessment-filters
- D. self-assessment

**ANSWER: C**

#### **QUESTION NO: 8**

What type of mentoring program can be created without defined dates?

- A. Supervised program
- B. Unsupervised program
- C. Employee referral Program
- D. Open enrollment program

**ANSWER: D**

#### **QUESTION NO: 9**

You need to prevent users from selecting multiple competencies when they add a new development goal. What do you need to do?

- A. Set the field-format tag to use behaviors.
- B. Modify the competencies field type in Manage Templates.
- C. Set the field-format tag in the competency field definition.
- D. Set the viewdefault tag to On in the competency field definition.

**ANSWER: C**

#### **QUESTION NO: 10**

Your customer wants to use a calculated expected rating for a competency. What information must you provide? Note: There are 3 correct answer to this question.

- A. Normalized score
- B. Highest score

- C. Lowest score
- D. Expected score
- E. Medium score

**ANSWER: B C D**