

# DUMPS ARENA

## SAP Certified Application Associate SAP SuccessFactors Learning Management 1H/2022

SAP C THR88 2205

Version Demo

Total Demo Questions: 10

Total Premium Questions: 118

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**QUESTION NO: 1**

For which of these content object launch method should you always select the "Mark this object complete when launched" checkbox? (2)

- A. Document type
- B. AICC
- C. SCORM 1.2
- D. Browser of document type

**ANSWER: A D**

**QUESTION NO: 2**

If instructors have access and the correct permissions what can they do on the My Classes screen? Note: There are 3 correct answers to this question.

- A. Record Completions for an existing Class.
- B. Record Completions for an Ad Hoc event.
- C. Initiate Course Evaluations.
- D. Create a new Class.
- E. Remove users from the registration for an existing Class.

**ANSWER: A B C**

**QUESTION NO: 3**

What are the advantages of using the internally-configured (productized) AICC wrapper in SuccessFactors Learning?

Note: There are 2 correct answers to this question.

- A. The wrapper marks the content object complete for a user when a certain amount of time is spent in the content
- B. The wrapper presents websites and documents to the user that are only marked complete when the user accepts an acknowledgement.
- C. The wrapper displays the message and action buttons that can be localized so that users see them in their preferred language
- D. The wrapper publishes the content at AICC-compliant standards.

**ANSWER: B C**

**QUESTION NO: 4**

The \_\_\_\_\_ record is an item scheduled for a date and time and manages user registration. Please choose the correct answer.

- A. Program
- B. Catalog
- C. Curriculum
- D. Scheduled Offering

**ANSWER: D**

**QUESTION NO: 5**

Which settings must be configured so that users can download content specifically designed for smart phones and tablets?

Note: There are 2 correct answers to this question.

- A. Enable the mobile property in the LMS configuration file
- B. Set ICONTENT enabled to true in the system configuration
- C. Enter the ID of the player in the Content Player field on the Launch Method tab
- D. Check Enable Mobile Access and enter a link in the Mobile Filename field on the Launch Method tab of a content object

**ANSWER: B D**

**QUESTION NO: 6**

In which section of the LMS System Administration can Administrators enable or disable the peer recommendation functionality for users?

- A. System admin a Configuration a Global variables
- B. System admin a Security (rollen)
- C. System admin a Configuration a User-Created Accounts
- D. System admin a Configuration a User Settings

**ANSWER: B**

**QUESTION NO: 7**

What actions can you perform to create or update questions using the SuccessFactors Questions Library? Note: There are 3 correct answers to this question.

- A. Create question variants
- B. Associate questions to objectives
- C. Embed graphics into the question
- D. Import/export questions using the Export Data Tool
- E. Create a Drag and Drop question type

**ANSWER: A B C****QUESTION NO: 8**

A user has completed a course and submitted the required paperwork to the HR department in PDF format. How does a Learning Administrator upload the attachment in SuccessFactors Learning so that it is associated

with the completed course?

- A. Access the Item record and upload the attachment using the Documents tab
- B. Access the content menu and upload the attachment using the Documents tab
- C. Access the Users menu and upload the attachment using the Learning Event Editor
- D. Access the System Admin menu and upload the attachment using the Attachments Utilization tool

**ANSWER: C****QUESTION NO: 9**

In order to complete a curriculum, your customer wants employees to have a specific number of training hours from several specific courses. What curriculum requirement type must be used when creating the

curriculum requirement?

- A. #Hours of Specified Hour Type - Credit Hours
- B. #Hours of Specified Hour Type - Contact Hours
- C. #Hours of Specified Hour Type from a Pool of Items
- D. #Items from Pool of Items

**ANSWER: C**

**QUESTION NO: 10**

Your customer wants SuccessFactors Learning to have Program functionality enabled to support a new hire training process. What must you do to enable access to the Program functionality?

- A. Set domain restrictions for the Program
- B. Add Program workflows to the admin roles
- C. Create admin accounts for the employees
- D. Set the enableBetaProgramsFeature LMS\_ADMIN property to true

**ANSWER: B**