

DUMPS ARENA

SAP Certified Application Associate SAP SuccessFactors Succession Management 1H/2022

SAP C_THR85_2205

Version Demo

Total Demo Questions: 10

Total Premium Questions: 80

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QUESTION NO: 1

Where do you enable the option to rank successors?

- A. Admin Center → Org Chart Configuration
- B. Provisioning → Import/Export Data Model
- C. Provisioning → Edit Org Chart Configuration
- D. Admin Center → Nomination Setup

ANSWER: D**QUESTION NO: 2**

Where in Admin Center can you export a template to create trend information data to be imported?

- A. Update User Information → Employee Import
- B. Update User Information → Import Extended User Information
- C. Employee Files → Import and Export Data
- D. Update User Information → Employee Export

ANSWER: B**QUESTION NO: 3**

What are the differences between the MDF Position and the Legacy Position nomination methods? Note: There are 2 correct answers to this question.

- A. You can import successors.
- B. You can use effective dating.
- C. You can set permissions on the position object.
- D. You can use MDF talent pools.

ANSWER: B C**QUESTION NO: 4**

How do you add filters to the Competency-Objective Matrix?

- A. By modifying the text option in the Org Chart XML
- B. By modifying the Succession Data Model
- C. By changing Matrix Grid Reports: Performance-Potential in Admin Center
- D. By changing Matrix Grid Reports: How vs. What in Admin Center

ANSWER: D

QUESTION NO: 5

Within Role-Based Permissions, which section controls the permissions to view or edit the Risk Of Loss field for People Profile?

- A. Employee Data
- B. Employee Widgets
- C. Sync Position Model
- D. Succession Planners

ANSWER: A

QUESTION NO: 6

Which of the following attributes can you define for child elements in both standard elements and background elements?Note: There are 2 correct answers to this question.

- A. required
- B. label
- C. id
- D. lang

ANSWER: C D

QUESTION NO: 7

Where can you configure the Performance-Potential Matrix Grid icons?Note: There are 2 correct answers to this question.

- A. Provisioning
- B. User data file

- C. Matrix grid reports
- D. Admin Center

ANSWER: A D

QUESTION NO: 8

Where in Admin Center can you import position data when you use the Legacy Position Nomination Method?

- A. Import Extended User Information
- B. Position Management: Import Positions
- C. Import and Export Data
- D. Position Management: Position Setup

ANSWER: B

QUESTION NO: 9

Your customer is using the Legacy Position Nomination Method and the Succession Org Chart v12 (SOCv12). What options are possible within the dropdown of the position card? Note: There are 3 correct answers to this question.

- A. Add Peer
- B. Hide Position
- C. Show Photo
- D. Edit Position
- E. More Successors

ANSWER: B D E

QUESTION NO: 10

Which of the following tools allow you to back up a Succession Data Model? Note: There are 2 correct answers to this question.

- A. Action Search -> Export Succession Data Model
- B. Action Search -> Manage Business Configuration
- C. Provisioning -> Succession Management Import/Export Data Model
- D. Action Search -> Succession Settings

ANSWER: A C