

DUMPS ARENA

SAP Certified Application Associate SAP SuccessFactors Recruiting: Candidate Experience 1H/2022

SAP C_THR84_2205

Version Demo

Total Demo Questions: 10

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sales@dumpsarena.co

sales@dumpsarena.co
dumpsarena.co

QUESTION NO: 1

Which of the following is an SAP leading practice regarding the blackout period?

- A.** When the update code is pushed to Preview, you CANNOT move the Career Site Builder site to Production until after the Production release is complete.
- B.** When a change is made to a job requisition, you can expect a delay of up to 24 hours for the job to be moved to the Career Site Builder site via Real-time Job Sync.
- C.** After a Career Site Builder page is published, you may need to wait a few minutes before you can publish additional changes to that page.
- D.** After the release information is updated in the What's New Viewer, you may NOT discuss with customers what is included in the release.

ANSWER: A**QUESTION NO: 2**

What is an example of something you can change using the Translation menu in Career Site Builder?

- A.** Header and footer links
- B.** Job layouts and category rules
- C.** Job Alert and Registration email templates
- D.** Job field mappings labels and site buttons

ANSWER: D**QUESTION NO: 3**

What are some leading practices regarding SSL certificates for Career Site Builder (CSB) sites? Note: There are 3 correct answers to this question.

- A.** It is critical to prevent the SSL certificate from expiring so that candidates are NOT blocked from accessing the CSB site.
- B.** Rather than setting up a certificate specifically for the CSB subdomain, a wildcard certificate can be used.
- C.** Using CSB, customers and consultants can manage the entire SSL certificate renewal process without assistance from Product Support.
- D.** SSL certificates must be installed for both the stage and production CSB environments.
- E.** The implementation consultant begins the SSL certificate process as soon as the site is moved to production.

ANSWER: B D E

QUESTION NO: 4

You have created a data capture form for your customer and now are configuring the Recruiting Email Notification template and Recruiting email trigger for candidates who complete the form. Which trigger will you enable for this purpose?

- A. Welcome/Thanks for Creating Account
- B. Career Site E-Mail Notification
- C. Recruiting Manual Candidate Creation Notification
- D. Data Capture Form Submitted - Welcome and Set Password Email

ANSWER: D

QUESTION NO: 5

What are some leading practices regarding the timing of the Advanced Analytics implementation? Note: There are 3 correct answers to this question.

- A. Advanced Analytics can be implemented when the applicant status set is created.
- B. Even if Advanced Analytics is configured much later, Advanced Analytics reports contain data beginning when the Career Site Builder career site went live.
- C. Implement Advanced Analytics immediately following the Career Site Builder site go-live.
- D. The steps to implement Advanced Analytics must be completed over two or more days.
- E. The fields the customer wishes to report on do NOT need to be considered until the Advanced Analytics implementation has begun.

ANSWER: C D E

QUESTION NO: 6

You have enabled Candidate Relationship Management and created a branded email layout for your customer. When can this custom email layout be used? Note: There are 2 correct answers to this question.

- A. When sending an email from the Candidate Workbench
- B. When sending an email associated with an applicant status
- C. When sending an email from the Candidate Search page
- D. When sending an email associated with a Recruiting email trigger

ANSWER: A C

QUESTION NO: 7

What are some of the ways that candidates can be added to a talent pool?Note: There are 3 correct answers to this question.

- A. Add from the Candidate Workbench (Talent Pipeline page).
- B. Add from an email campaign.
- C. Auto-populate from a saved search.
- D. Add from a Candidate Search.
- E. Candidates can add themselves.

ANSWER: A C D

QUESTION NO: 8

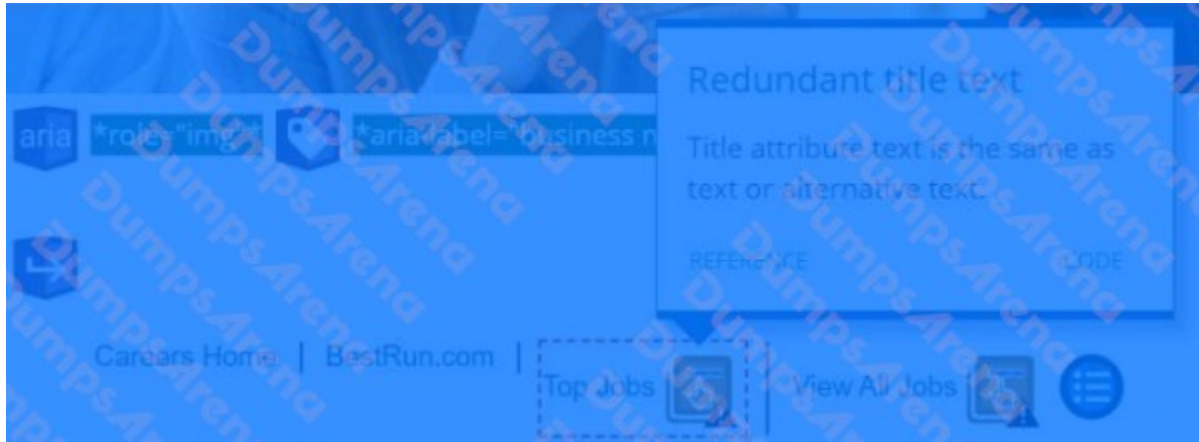
Based on leading practices, which of the following page types can contain job listings?

- A. Category page
- B. Landing page
- C. Home page
- D. Content page

ANSWER: D

QUESTION NO: 9

When you test the customer's Career Site Builder (CSB) site with an accessibility checker, two of the footer links display Redundant Title Text alerts.How can you correct this?



- A. Replace the footer link with one that does NOT require a title tag.
- B. Click the CODE link for suggestions to correct the issue.
- C. Rename the link using different text for the Title and Text.
- D. The Redundant Title Text issue CANNOT be corrected in the footer of CSB sites.

ANSWER: B

QUESTION NO: 10

Which of the following are leading practices for using images on a Career Site Builder site? Note: There are 3 correct answers to this question.

- A. Select images that have a strong focal point.
- B. Do NOT use embedded text on images.
- C. Unique alt text should be populated for all images in all languages.
- D. Alt Text is NOT required for logos on the site.
- E. All images on a Career Site Builder site should be oriented as portrait, NOT landscape.

ANSWER: A B C