

DUMPS ARENA

SAP Certified Application Associate SAP SuccessFactors Recruiting: Recruiter Experience 1H/2022

SAP C_THR83_2205

Version Demo

Total Demo Questions: 10

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QUESTION NO: 1

You have configured a custom field in the job requisition template and would like to use the customer field as a token in the job description and in the recruiting email template, How do you do this? Note: There are 2 correct ans.

- A. Configure the field as token in provisioning> configure custom token settings.
- B. Configure the field as a reportable field within provisioning > configure reportable field
- C. Ensure the field is configured as a public field in the job requisition form
- D. Add the field in the job requisition> Listing layout fields

ANSWER: A C**QUESTION NO: 2**

Which object type is recommended to be configured with the multi-selection attribute?

- A. Division Generic Object
- B. Department generic object
- C. NO objects can use the multi-select attribute
- D. Location foundation object

ANSWER: D**QUESTION NO: 3**

Where do the headers and footers appear from the job requisition templates?

- A. At the top and bottom of the candidate profile creation page
- B. Only in the job posting created by recruiting posting
- C. At the top and bottom of the job application
- D. At the top and bottom of the job description

ANSWER: D**QUESTION NO: 4**

Who can configure the approval workflow for the offer? Note: There are 2 correct ans.

- A. Users with permissions to manage offer letter templates in the admin center
- B. System admins with permission to "manage route maps" in the admin center
- C. Operators with permissions to launch the offer approval in the respective applicant status if the approval workflow is configured as editable
- D. Users with permissions to configure the offer details template within manage recruiting template

ANSWER: C D

QUESTION NO: 5

Which of the following are components of the candidate profile template? 3 ans

- A. Sm-mapping configuration
- B. Background elements
- C. Button permissions
- D. Field definitions
- E. Field attribute overrides

ANSWER: A B D

QUESTION NO: 6

Which SMS Messages are tracked on the correspondence audit trail within the candidate summary page? There are 2 correct ans.

- A. Ad-hoc SMS Notifications
- B. Requisition-triggered SMS Notifications
- C. Status-Triggered SMS Notifications
- D. SMS Responses from the candidate

ANSWER: A C

QUESTION NO: 7

Which of the ff location object data will populate into the job posting details when using the map to location foundation object field completion rule for location in recruiting posting? 3 ans

- A. Country/region
- B. State/province
- C. Language
- D. Location
- E. Postcode

ANSWER: A D E

QUESTION NO: 8

What is the effect of activating the profile before application feature?

- A. A candidate application can be admitted late to the selection process
- B. The registration via linkedin on career site is now available
- C. A candidate needs to complete their profile before being able to send an application
- D. A candidate needs to complete their profile before being able to search for a problem

ANSWER: C

QUESTION NO: 9

If a customer requires the requisition status field to automatically update when the job requisition has successfully completed the approval process(route map), which of the following needs to be configured?

- A. The picklist value for the open status must be configured as 9999
- B. The default job requisition status when a requisition is created or approved must be configured in manage recruiting settings
- C. The form template settings must be configured to auto-populate the picklist field in the job requisition
- D. The due of the route map must be configured in mange route maps to ensure the approval is completed on time

ANSWER: C

QUESTION NO: 10

Where do you grant a user access to recruiter email templates?

- A. In Admin center -> Manage recruiting Settings
- B. In Admin center -> Mange permission roles

C. In Provisioning -> Company settings

D. In provisioning -> Managing recruiting

ANSWER: B