

DUMPS ARENA

SAP Certified Application Associate SAP SuccessFactors for Employee Central Payroll 1H/2022

SAP C HRHPC 2205

Version Demo

Total Demo Questions: 10

Total Premium Questions: 112

Buy Premium PDF

<https://dumpsarena.co>

sales@dumpsarena.co

sales@dumpsarena.co
dumpsarena.co

QUESTION NO: 1

Where do you configure parameter types and variants for functions (for example, Simulate Posting) in the Payroll Control Center?

- A. Define Process Step Template
- B. Define Process Types
- C. Define Policy Types
- D. Define Process Template

ANSWER: A**QUESTION NO: 2**

How many characters can the external code for a cost center have when you replicate employee data from Employee Central to Employee Central Payroll?

- A. 10
- B. 20
- C. 80
- D. 40

ANSWER: D**QUESTION NO: 3**

What does the RPDELPTINT utility report perform when you run it for a specified batch? There are 3 correct answers to this question.

- A. It deletes employee time data.
- B. It reprocesses the batch.
- C. It deletes employee payroll results.
- D. It deletes data from the staging area of PTEX2000, PTEX2010 and PTEXDIR.
- E. It restores deleted employee time data.

ANSWER: A D E

QUESTION NO: 4

You need to verify the country-specific tables for international payroll declustered results. Which tables must exist to receive the correct result?

There are 3 correct answers to this question.

- A. EVAL_PERIOD
- B. RT
- C. WPBP_NDEX
- D. HRPY_WPBP
- E. WPBP

ANSWER: B C E

QUESTION NO: 5

Which of the following permissions are used in Employee Central Payroll?

- A. Employee Data
- B. Payroll System Assignment
- C. Payroll Control Center Configuration
- D. General User Permission
- E. SAP System Configuration

ANSWER: B C E

QUESTION NO: 6

What are some required configurations before you can implement Employee Central to Employee Central Payroll (ECP) integration? Note: There are THREE correct answers for this Question

- A. Define Payroll policies in the Payroll Control Center
- B. Ensure that access to update provisioning settings for the time off is available
- C. Ensure that administration access to Employee Central tenant is available
- D. Ensure that ECP is at least on support package 26

E. Ensure that access to update provisioning settings for ECP is available

ANSWER: A C E

QUESTION NO: 7

A manager needs to update their direct report's pay rate. Assume Employee Central Payroll is fully configured and integrated. Where can the manager apply this update?

- A. Basic Pay infotype
- B. Job and Compensation information
- C. Recurring Allowances/Deductions infotype
- D. Payment information

ANSWER: B

QUESTION NO: 8

What are the two types of ways to access the add new employee page?

- A. Using the public profile
- B. Using the upgrade center
- C. Using the admin center
- D. Using the org chart

ANSWER: C D

QUESTION NO: 9

What are Kronos labour levels?

- A. Workflow structures
- B. Organizational and accounting structures
- C. Costing structures
- D. Employee structures

ANSWER: C

QUESTION NO: 10

What is the maximum number of line items in a payroll posting document transferred from Employee Central Payroll to SAP S/4HANA Cloud?

- A.** 8,000
- B.** 4,000
- C.** 6,000
- D.** 2,000

ANSWER: D