

DUMPS ARENA

Oracle Recruiting Cloud 2022 Implementation Professional

Oracle 1z0-1069-22

Version Demo

Total Demo Questions: 10

Total Premium Questions: 58

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QUESTION NO: 1

When creating questions to be used In an application, which two types of questions will you be able to use?

- A. Interview Feedback Questions
- B. Prescreening Questions
- C. Disqualification Questions
- D. Position Questions
- E. Talent Profile Skills Questions

ANSWER: C D

QUESTION NO: 2

When building a disqualification question, Internal or external questions may occasionally disappear. Which two reasons could explain why this happens?

- A. The context of the requisition has been changed.
- B. The question was manually answered by HR.
- C. The context of the disqualification has been changed.
- D. The question was changed to a text question.
- E. A user manually removed the disqualification question

ANSWER: A C

QUESTION NO: 3

Functional Setup Manager (FSM) provides an integrated, end-to-end applications setup and administration process. In what order are the tasks completed?

- A. Opt-in, Setup, Maintain, Plan
- B. Opt-in, Deploy, Maintain, Plan
- C. Opt-in, Setup, Deploy, Maintain, Plan
- D. Opt-in, Setup, Deploy, Plan
- E. Deploy, Opt-in, Setup, Maintain, Plan

ANSWER: D

QUESTION NO: 4

Which privilege enables a recruiter to merge duplicate candidates?

- A. IRC_PERFORM_CANDIDATE_DUPLICATE_CHECK_AND_MERGE_PRIV
- B. IRC_DUPLICATE_CHECK_PRIV
- C. IRC_PERFORM_MERGE_PRIV
- D. IRC_MERGE_AND_DUPLICATE_CHECK_PRIV

ANSWER: A

QUESTION NO: 5

You are creating a candidate selection process and wish to add phases. Which two statements are correct?

- A. You can add phases before the Offer phase.
- B. You can add phases conditionally based on organizational context.
- C. You can add phases conditionally based state within the HR phase.
- D. You can add phases after the HR phase.
- E. You can add phases between the Offer phase and the HR phase.

ANSWER: D E

QUESTION NO: 6

Does every candidate receive the same offer letter?

- A. No, you choose any template from the Content Library, or create free text, attachments, and images.
- B. No, you can choose any template from the Content Library.
- C. No, you can choose any template from the Content Library, and then add some free text and attachments.
- D. Yes, although the structured tokens are dynamic based on each offer's values.

ANSWER: B

QUESTION NO: 7

When the candidate pool ownership type is "Shared", how do you select other team members for sharing?

- A. Add Owner
- B. Select User
- C. Add Shares
- D. Select Collaborators

ANSWER: B**QUESTION NO: 8**

When creating custom content sections for the Career Site, which two elements may be added?

- A. Gallery
- B. Job Listing
- C. Video
- D. Image
- E. Manager Profile

ANSWER: C D**Explanation:**

<https://docs.oracle.com/en/cloud/saas/talent-management/20c/faimh/career-sites.html#FAIMH3080554>

QUESTION NO: 9

What is the path to locate the question library?

- A. Setup and Maintenance > Recruiting Tools > Prescreening Library
- B. Recruiting and Candidate Experience > Prescreening Questions > Question Library
- C. Setup and Maintenance > Recruiting and Candidate Experience > Candidate Job Applications > All Tasks
- D. Setup and Maintenance > Recruiting and Candidate Experience > Requisition Questions

ANSWER: D**QUESTION NO: 10**

You are planning your Candidate Selection Process (CSP) phases and states and want to have some phases restricted. Which two options identify when can this restriction occur?

- A. The last phase of the process
- B. A state which is placed after an unrestricted phase
- C. A phase placed between the Offer and HR phases
- D. The first phase of the process
- E. A phase which is placed after a restricted phase

ANSWER: A E