

# DUMPS ARENA

## Oracle Benefits Cloud 2022 Implementation Professional

Oracle 1z0-1053-22

Version Demo

Total Demo Questions: 10

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**QUESTION NO: 1**

A benefits administrator goes to the Enrollment task and finds the following under, the life event summary:

1. Address Change life event status: Detected
2. New Hire life event: Manual

What does this status signify?

- A.** A New Hire life event was manually selected.  
An Address Change event was triggered for the person and participation evaluation processing was evaluated.
- B.** A New Hire life event was manually selected.  
An Address Change event was triggered for the person, and participation evaluation processing has not yet evaluated it.
- C.** A New Hire life event was manually selected, or the Configure the Timeliness Evaluation setting of a particular life event set the An Address Change event was triggered for the person and participation evaluate processing has not yet evaluated it.
- D.** A New Hire life event was manually selected.  
An Address Change event is yet to be triggered and processed for, the employee.

**ANSWER: C****QUESTION NO: 2**

Which three areas contain tasks to prepare for an open enrollment period?

- A. Person Management work area
- B. Plan Configuration work area
- C. Evaluation and Reporting work areas
- D. Payroll Calculation work area
- E. Enrollment and My Information work areas

**ANSWER: B C E**

**Explanation:**

<https://docs.oracle.com/en/cloud/saas/global-human-resources/r13-update18a/facmb/prepare-for-open-enrollment.html#FACMB1107266>

**QUESTION NO: 3**

A company offers its employees a choice of four plans within a health insurance plan type. However, the company wants to compulsorily enroll an employee into one plan.

What must the minimum and maximum plan limit be set at Plan Type level?

- A. Min = 1, Max = 1
- B. Min = 1, Max = 2
- C. Min = 0, Max = 1
- D. Min = 0, Max = 0

**ANSWER: B**

#### QUESTION NO: 4

A single Life Event can have multiple uses. Which two statements about the usage of Life events are TRUE?

- A. Each occurrence of the life event causes participation evaluation processing to reconsider the plan's availability for a program.
- B. The amount of deduction from employee pay check for enrollment is varied based on a life event.
- C. Each occurrence of the life event causes participation evaluation processing to reconsider the person's eligibility for the object.
- D. Life events affect benefits processing for a participant.

**ANSWER: C D**

**Explanation:**

[https://docs.oracle.com/cd/E25054\\_01/fusionapps.1111/e20376/F566540AN394C7.htm](https://docs.oracle.com/cd/E25054_01/fusionapps.1111/e20376/F566540AN394C7.htm)

#### QUESTION NO: 5

Which two statements are true about Enrollment Authorizations?

- A. They appear several times if the participant enters self-service multiple times for a single life event.
- B. If they are implemented, participants must read and accept the terms provided in the text before they are able to enroll.
- C. They are optional to Implement. If implemented, performing the authorization task is mandatory for the participant.
- D. They appear only the first time that the participant enters self-service enrollment for multiple life events.
- E. They are optional to implement. If implemented, performing the authorization task is optional for the participant.

**ANSWER: D E**

**QUESTION NO: 6**

Which statement is correct regarding Plan Grouping in the Self Service and Administrator page?

- A. All plans in a plan type are displayed on the same train stop as groupings are done at the plan type level.
- B. All plans in a plan type can be displayed on different train stops as groupings are done at the plan level.
- C. All plans can be configured at the plan level.
- D. All plans in 3 plan type can be displayed on different train stops as groupings are done at the program level.

**ANSWER: B****QUESTION NO: 7**

An organization has a requirement to restrict Beneficiary Distributions to a percentage with a maximum of 100%. However, the distribution should be in multiples of 10.

Which statement about this requirement is true?

- A. This requirement can be achieved through customization only.
- B. This requirement can be completely achieved with configuration only.
- C. This requirement cannot be achieved with configurations, and would require custom Fast Formula.
- D. This requirement cannot be achieved in the current system offerings.

**ANSWER: D****QUESTION NO: 8**

The reinstatement rule enables you to restore elections during which two events?

- A. The open event was backed out by the administrator from the Benefits Service Center.
- B. The intervening life event activated the open event.
- C. An intervening life event backed out the open event.
- D. The open event was accidentally backed out.

**ANSWER: C D**

**Explanation:**

[https://docs.oracle.com/cd/E51367\\_01/globalop\\_gs/FACMB/F1420689AN14307.htm](https://docs.oracle.com/cd/E51367_01/globalop_gs/FACMB/F1420689AN14307.htm)

**QUESTION NO: 9**

Which statement about configuring Designation Requirements is true?

- A. A Designation Requirement can be configured for a plan with no option.
- B. A plan must have multiple options for Designation Requirement to be configured.
- C. A plan must have the waive option for Designation Requirement to be configured.
- D. A Designation Requirement cannot be configured for a plan with no option.

**ANSWER: B****QUESTION NO: 10**

Which three are correct methods by which enrollment results can be created and made available for viewing?

- A. when a default enrollment is processed
- B. after the Evaluate Life Events batch process is completed successfully
- C. after the Close Enrollment process has completed
- D. when an electable choice is saved as a part of self-service enrollment
- E. when Enrollment Authorizations are accepted by the participant as a part of self-service enrollment

**Answer: BDE****Explanation:**

- A. after the Evaluate Life Events batch process is completed successfully
- B. after the Close Enrollment process has completed
- C. when an electable choice is saved as a part of self-service enrollment
- D. when Enrollment Authorizations are accepted by the participant as a part of self-service enrollment

**ANSWER: A C D**