

DUMPS ARENA

Oracle Talent Management Cloud 2022 Implementation Professional

Oracle 1z0-1052-22

Version Demo

Total Demo Questions: 10

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QUESTION NO: 1

You are a functional analyst and have been tasked with creating new content items to be used in various profile templates.

What set of steps will you perform to accomplish this task?

- A.** Create content type, create item, set fields to be displayed, associate rating model, and save and close.
- B.** Create item, set the content type and content item fields, associate rating model, and save and close.
- C.** Create item, set the content type and content item fields, associate rating model, and save and close, and repeat the preceding steps for all the required content items.
- D.** Create item, set the content type and content item fields, save and close, and repeat the preceding steps for all the required content items.
- E.** Create item and set the content item fields, set content type, save and close, and repeat the preceding steps for all the required content items.

ANSWER: C**QUESTION NO: 2**

Which two statements are true regarding adding goals to and removing goals from a talent pool?

- A.** When you add a goal to a pool, all members of the pool are assigned the goal.
- B.** If you remove a development goal from a talent pool, that goal will be automatically removed from the workers' goals list, which inherited the goal from the talent pool.
- C.** You can only add goals that exist in the goal library.
- D.** When you add a goal to pool members who already have that goal as one of their existing goals, the goal will be duplicated in their goal list.

ANSWER: A C**QUESTION NO: 3**

Which two statements are true regarding a performance template section?

- A.** The Goals section can be weighted but not rated.
- B.** The Overall Summary section can be rated but not weighted.
- C.** The Manager Final Feedback section can be rated and weighted.
- D.** The Worker Final Feedback section can be rated and weighted.

E. The Profile Content section can be both rated and weighted.

ANSWER: B C

QUESTION NO: 4

Which are two of guidelines to follow when creating a questionnaire template or questionnaire?

- A. Determine the intended participant for the questionnaire – Is the questionnaire for a widespread audience or specific group?
- B. A questionnaire can be created without a template.
- C. Format basic information – Make it easier to categorize and control access.
- D. Make sure that the questionnaire template is fully configured because questionnaires created based on a template cannot override template settings.

ANSWER: C D

QUESTION NO: 5

After the performance document status is marked complete and goals are updated in Goal Management, can further changes be made to the goals in the performance document, either directly or through Goal Management?

- A. Goals can be updated in the performance document by using Goal Management, but only by the manager.
- B. Goals can be updated in the performance document by using Goal Management, but only by the worker.
- C. Goals can be updated in the performance document by both the manager and the worker by using Goal Management only.
- D. Goals can be updated in the performance document by both the manager and the worker.
- E. Goals cannot be updated in the performance document by the manager or the worker.

ANSWER: B

QUESTION NO: 6

Which statement is true regarding the order of the creation of questionnaires?

- A. You can create a questionnaire with or without creating a template first.
- B. When you create a questionnaire from a template, you cannot edit the configuration settings in the questionnaire that were inherited from the template.
- C. You can create a questionnaire without creating a template first and edit the configuration settings in the questionnaire.

- D. You can create a questionnaire without creating a template first and edit the configuration settings in the questionnaire.
- E. You must first create the template. You can then edit the configuration settings in the questionnaire that were inherited from the template.

ANSWER: E

QUESTION NO: 7

Where do reviewers create and manage notes for their direct and indirect reports for a Talent Review Meeting?

- A. Prepare Review Content page
- B. Talent Review Dashboard
- C. Show Details dialog box
- D. Manage Notes and Tasks page

ANSWER: A

QUESTION NO: 8

Your organization may require an annual performance evaluation that includes any or all of the sections.

Which four section types are valid for performance document template sections?

- A. Manager only Questionnaire
- B. Profile Content to rate worker competencies
- C. Manager Final Feedback
- D. Worker Final Feedback
- E. Goals to rate worker goals

ANSWER: B C D E

QUESTION NO: 9

The HR manager is planning for the next goal plan period. She finds that the current goal plan template being used by the organization does not reflect the latest organization-wide changes with respect to goal management.

How should the HR manager incorporate the changes?

- A. Update the goal-setting options in the current goal plan template.
- B. Add a new goal plan period row to the current template and update the goal-setting options.

- C. Update the goal management profile options.
- D. Create a new template and edit the goal settings in the new template.
- E. Delete the currently used template and create a new one.

ANSWER: C

QUESTION NO: 10

When exploring roles that may be of interest to you, other than manually searching for a role, which two categories are available on the Explore Roles tile?

- A. Best Matches
- B. Departmental Roles
- C. Recommended Roles from Manager and HR Specialist
- D. Recommendations from Peers

ANSWER: A B