

DUMPS ARENA

Oracle Payroll Cloud 2022 Implementation Professional

Oracle 1z0-1050-22

Version Demo

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QUESTION NO: 1

You want to give a user to access to run a specific shipped payroll process or report.

Which three actions should you perform?

- A.** Give the user the functional privilege to run the specific process or report through a job or abstract role.
- B.** Enable the process or report on the Mange Payroll Flow Pattern page.
- C.** Define a payroll flow security profile that includes the flow for the specific process or report, and then assign it to the data role attached to the user.
- D.** Regenerate the data role attached to the user.

ANSWER: B C D

QUESTION NO: 2

You have a tax deduction element that credits the same account for all employees irrespective of their home department.

How do you define the costing rules to meet this requirement?

- A.** You cannot meet this requirement because the costs are automatically apportioned to the respective departments.
- B.** You create the costing with distributed option.
- C.** You create the costing with “Costed” option on tax element.
- D.** You create Fixed Costing on tax deduction element.

ANSWER: D

QUESTION NO: 3

You have a requirement to verify the costing results, such as debit and credit, of a particular payroll run at costing segments combination level, without manually adding the individual costing results.

Which two options achieve this requirement?

- A.** Run the Payroll Activity Report in Detail scope.
- B.** Run the Payroll Costing Report in Summary scope.
- C.** You can use the OTBI – Payroll Run Costing Real Time subject area.
- D.** You cannot achieve this requirement.

ANSWER: B C

QUESTION NO: 4

Which two delivered reports can be used to view the results of a payroll run immediately after running the Calculate Payroll process? (Choose two.)

- A. Payroll Activity Report
- B. Payroll Balance Report
- C. Payment Register Report
- D. Payroll Register Report

ANSWER: A B

QUESTION NO: 5

Which statement accurately describes how you create a tax reporting unit (TRU)?

- A. When you identify a legal entity as a legal employer, the application transfers the legal reporting units that are associated with that legal employer to HCM as tax reporting units.
- B. When you identify a legal entity as a payroll statutory unit, the application transfers the legal reporting units that are associated with that legal entity to HCM as tax reporting units.
- C. You can identify a legal entity as a tax reporting unit.
- D. If you identify a legal entity as a payroll statutory unit, you will have the option to identify the payroll statutory unit as a tax reporting unit.

ANSWER: B

QUESTION NO: 6

You are creating a car allowance element. The rules for this allowance need to reference the salary balance.

How can you meet this requirement?

- A. Associate the salary balance to a calculation card and reference the calculation card in the allowance element formula.
- B. Enter the salary balance value as an input value on the car allowance element.
- C. Create a balance feed to feed the salary balance to the car allowance element.
- D. Reference the database item and appropriate dimension for the salary balance in the allowance element formula.

ANSWER: D

QUESTION NO: 7

A worker's check has been returned to the company as it is damaged. This must be recorded in the application. What action should they take?

- A. Rollback the prepayment process for this employee.
- B. Change the check payment status from paid to void.
- C. Delete the check payment payment result.
- D. Change the check payment status from paid to cancelled.

ANSWER: B

QUESTION NO: 8

You are a payroll customer but when you have created an earnings element using the Manage Elements feature it has not created a pay value input value.

What is the reason for this?

- A. The earnings element template always creates "Pay Value" as the input value.
- B. The selected extension in Manage Features by Country or Territory was set to "Human Resources or None".
- C. The selected extension in Manage Features by Country or Territory was set to "Payroll".
- D. The selected extension in Manage Features by Country or Territory was set to "Payroll Interface".

ANSWER: B

QUESTION NO: 9

Which two statements regarding the relationship between legal entities, legal employers, and payroll statutory units (PSU) are correct? (Choose two.)

- A. A legal employer can be associated with multiple PSUs.
- B. PSUs are legal entities responsible for payroll tax and social insurance reporting.
- C. Legal employers are legal entities responsible for paying workers.
- D. A legal entity cannot be both a legal employee and a PSU.

ANSWER: B C

QUESTION NO: 10

What three options should be considered while defining a costing key flexfield structure? (Choose three.)

- A. Value sets for the segments
- B. Cost hierarchy levels enabled to populate each cost account segment
- C. segments required for the offset account
- D. GL Accounting key flexfield structure

ANSWER: A B C