

DUMPS ARENA

Oracle Time and Labor Cloud 2022 Implementation Professional

Oracle 1z0-1048-22

Version Demo

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QUESTION NO: 1

How should you define a new, single attribute time card field with a new data source for the Project Costing Task time attribute that is dependent on the Project Costing Project value selected?

- A.** Define the new time card field as an independent time card field using a properly defined table value set as the new data source.
- B.** Define the new time card field as a dependent time card field, using the new data source with a properly defined table value set with the independent time card fields as the required Project Costing – Expenditure Type time attribute.
- C.** Define the new time card field by entering the correct parameters when running the Generate Time Card Fields process.
- D.** Only the delivered Project Costing Task time card field may be used in Cloud Time and Labor.
- E.** Define the new Task time card field as a dependent time card field using the new data source with a properly defined table value set, defined using the Dependent Field Definition page for the independent Project Costing – Projects Time Card Field.

ANSWER: E**QUESTION NO: 2**

A client wants their workers to report earned compensatory time on their time cards.

What three-time entry setup configuration tasks do you need to complete during implementation before workers can report compensatory time?

- A.** Manage Time Entry Layout Components
- B.** Manage Time Layout Sets
- C.** Manage Time Calculation Rules
- D.** Create an Absence Plan and enroll workers in the plan
- E.** Manage Time Consumers

ANSWER: A B D**QUESTION NO: 3**

How should you configure a Formula, Template, and Rule to display Time and Labor (T&L) validation rule messages when entering time using the calendar entry dialog box to enter and save entries?

- A.** Define a TER formula using a delivered workforce management calendar validation subroutine formula that accesses the worker's schedule/calendar information to display a message when saving the calendar entry from the calendar entry dialog box. Assign the rule to the TER Rule Set and then to the worker via the appropriate profile.
- B.** All of the above
- C.** Define a TSR Rule Set that calls additional TER as part of the existing assigned TSR Rule Set to execute when the dialog box closes and display a TER message on the Save action. Add the TSR to an existing TSR Rule Set and assign it to the worker via the appropriate profile.
- D.** Define a TER formula/template using a delivered workforce management calendar validation function to display either a delivered or customer-defined message when executing the TER. Assign the rule to the TER Rule Set and then to the worker via the appropriate profile.
- E.** Define a TCR formula/template using a delivered workforce management calendar validation function to display either a delivered or customer-defined message when executing the TCR. Assign the rule to the TCR Rule Set and then to the worker via the appropriate profile.
- F.** Define a Time Device formula using a delivered DBI that accesses the calendar entry dialog page's entries to validate the non time card and calendar entries to display the device message on the calendar entry page. Assign the rule to the TDR Rule Set and then to the worker via the appropriate profile.

ANSWER: A

QUESTION NO: 4

Your customer wants to use badge readers as a time collection device. You have added your device supplier to the lookup as BADGE_READERS_INC.

While adding the supplier device events to the lookup, which two lookup codes should you use for your Badge In and Badge Out events?

- A.** OUT_BADGE_READERS_INC
- B.** BADGE_READERS_INC_IN
- C.** BADGE_READERS_INC_IN_OR_OUT
- D.** IN_BADGE_READERS_INC
- E.** BADGE_READERS_INC_OUT

ANSWER: A D

QUESTION NO: 5

What is the correct sequence of steps that you should perform to set multiple time attributes for different user groups?

- A.** Configure the time attributes the rule to the TER Rule Set and then to the worker via the appropriate profile
> Define a custom value set > Define the single-attribute time card field > Assign to a layout set > Assign to the time entry profile.

- B. Configure the time attributes > Define the single-attribute time card field > Assign to the time entry profile.
- C. Configure the time attributes > Define the multiple-attribute time card field > Assign to the time entry profile.
- D. Configure the time attributes > Define the multiple-attribute time card field > Assign to a layout set > Assign to the time entry profile.

ANSWER: C

QUESTION NO: 6

Which two components can you include in the time device processing profile, if you are using Web Clock as a time collection device for a group of workers?

- A. time submission rule set
- B. time device rule set
- C. time device event mappings set
- D. time device export data

ANSWER: A B

Explanation:

Reference <https://docs.oracle.com/en/cloud/saas/global-human-resources/r13-update17d/faitl/time-collection-device-configurations.html#FAITL1784290>

QUESTION NO: 7

You are setting up a scheduler profile for a manager, but you cannot find this manager in the Group Manager list.

What are three reasons for this?

- A. This manager is not identified as a Line Manager in his HR record.
- B. This manager's hire date is later than the scheduler profile effective start date.
- C. You didn't run the Refresh Manager Hierarchy job.
- D. This manager doesn't have the Time and Labor Manager role.

ANSWER: B C D

Explanation:

Explanation

The Refresh Manager Hierarchy process populates the denormalized manager hierarchy table when person records are migrated from other applications. Otherwise, whenever a change is made to a person's manager hierarchy, the change is

reflected automatically in the denormalized manager hierarchy table. However, by running the Refresh Manager Hierarchy process in addition to these automatic individual updates, you can ensure that the denormalized manager hierarchy is as accurate as possible. Refresh Manager Hierarchy processes all types of manager hierarchies.

QUESTION NO: 8

Your customer has asked you to define an overtime period that is different from the time card period and wants to display the overtime bar on the calendar page and in the time card matrix.

Which two solutions meet this requirement?

- A. Enable the overtime option on the time categories to show overtime periods separately.
- B. Create a repeating time period by selecting formula option to enable overtime periods separately.
- C. Create a separate repeating time period by selecting overtime checkbox in period usage section.
- D. Enable the highlight overtime periods option in the time entry properties section of time card matrix.
- E. Create a repeating time period by selecting period type as overtime to enable overtime periods separately.

ANSWER: D E**QUESTION NO: 9**

Your customer identifies grades as 01, 02, 03, 04, and 05, with 05 being the most senior. You need to apply the same Time Processing Profile (TPP) to everyone below grade 04.

How should you do this?

- A. Add the TPP name to the definition of the grade.
- B. When creating the TPP, add the grades that will receive that TPP to the definition.
- C. Create a group using an evaluation criteria of Grade Equal To 01, Grade Equal to 02, or Grade Equal to 03, and attach that group to the TPP.
- D. Create a group using an evaluation criteria of Grade Less Than 04 and attach that group to the TPP.
- E. Write a Fast Formula which, when executed, would return all employees in grades 01 to 03, and attach that to the TPP definition.

ANSWER: C**QUESTION NO: 10**

The Generate time cards process is run for an HCM group called "group 1" with the "Available from date" = 1 Jan 2016 and the "Available to date" = 1 March 2016.

Which time cards will be generated?

- A.** Time cards for the primary assignment of workers who are active members of “group 1” during the available date range. Only time cards starting on or after 1 Jan 2016 and ending on or before 1 March 2016 will be created. Any existing time cards and data will not be changed.
- B.** Time cards for the primary assignment of workers who are active members of “group1” on 1 March 2016. Only time cards starting after 1 Jan 2016 and ending on or before 1 March 2016 will be created. Any existing time cards and data will not be changed.
- C.** Time cards for the primary assignment of workers who are active members of “group 1” during the available date range. Only time cards starting on or after 1 Jan 2016 and ending on or before 1 March 2016 will be created. The existing time cards will be replaced.
- D.** Time cards for all assignments of workers who are active members of “group 1” during the available date range. Time cards with any date within the range 1 Jan 2016 and 1 March 2016 will be created. Any existing time cards and data will not be changed.
- E.** Time cards for all assignments of workers who are active members of “group 1” during the available date range. Only time cards starting on or after 1 Jan 2016 and ending on or before 1 March 2016 will be created. The existing time cards will be replaced.
- F.** Time cards for the primary assignment of workers who are active members of “group 1” during the available date range. Time cards with any date within the range 1 Jan 2016 and 1 March 2016 will be created. Any existing time cards and data will not be changed.

ANSWER: C