

DUMPS ARENA

SAP Certified Application Associate - SAP SuccessFactors Employee Central Core 1H/2022

SAP C THR81 2205

Version Demo

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QUESTION NO: 1

In your implementation project, the client requires that the Pay Grade field in the Job Information portlet be automatically filled after the Job Classification field value is keyed in for an employee. How will you achieve this? Note: There are 2 correct answers to this question.

- A. Add an onChange rule trigger to the job-code HRIS field in the Succession Data Model.
- B. Create a business rule with Job Information as the base object.
- C. Add an onSave rule trigger to the jobInfo HRIS element in the Succession Data Model.
- D. Create a business rule with Job Classification as the base object.

ANSWER: A B**QUESTION NO: 2**

Alert Notification is supported in which entities? Note: There are 2 correct answers to this question.

- A. Job Information
- B. Personal Information
- C. Pay Component Recurring
- D. Address Information

ANSWER: A C**QUESTION NO: 3**

Which of the following associations is a one-to-one association? Note: There are 2 correct answers to this question.

- A. Location to Legal Entity
- B. Location to Geozone
- C. Department to Division
- D. Pay Range to Legal Entity

ANSWER: B D**QUESTION NO: 4**

Which foundation objects are configured in the Corporate Data Model? Note: There are 3 correct answers to this question.

- A. Location
- B. Business unit
- C. Pay range
- D. Event reason
- E. Cost center

ANSWER: A C D

QUESTION NO: 5

A customer needs to create a custom field that appears only for Legal Entity records with a country of France. How do you create the required field?

- A. Create a field in the legalEntity HRIS element in the Country Specific Field Corporate Data Model.
- B. Create a field in the Legal Entity object in Configure Object Definition. Add field criteria to only display the field when country is France.
- C. Create a field in the legalEntity HRIS element in the Corporate Data Model. Add field criteria to only display the field when the country is France.
- D. Create a field in the Legal Entity France object in Configure Object Definition.

ANSWER: D

QUESTION NO: 6

Which steps are required to set up the Auto Delegation feature for a workflow in Employee Central? Note: There are 3 correct answers to this question.

- A. You configure the workflow with the Is Delegate Supported field set to Yes.
- B. The user sets up Auto Delegate through the Quick Links tile on their homepage.
- C. You add HRIS field Is Delegate Supported to the Corporate Data Model.
- D. You add HRIS field Is Delegate Supported to the Succession Data Model.
- E. The user sets up Auto Delegate using the Manage Organization, Pay and Job Structures tool.

ANSWER: A B C

QUESTION NO: 7

What is the correct sequence for uploading data models when implementing Employee Central?

- A.** Corporate Data Model > Succession Data Model > Country-specific Corporate Data Model > Country-specific Succession Data Model
- B.** Succession Data Model > Corporate Data Model > Country-specific Succession Data Model > Country-specific Corporate Data Model
- C.** Corporate Data Model > Country-specific Corporate Data Model > Succession Data Model > Country-specific Succession Data Model
- D.** Succession Data Model > Country-specific Succession Data Model > Corporate Data Model > Country-specific Corporate Data Model

ANSWER: C

QUESTION NO: 8

What is the data type of the Currency field on the Legal Entity object?

- A.** Generic object
- B.** Picklist
- C.** Enum
- D.** Foundation object

ANSWER: A

QUESTION NO: 9

When using Import Employee Data, what must you include in your import file for SAP SuccessFactors Employee Central data?

- A.** All fields for the object
- B.** User ID field
- C.** Person ID field
- D.** Business key fields

ANSWER: D

QUESTION NO: 10

You are translating the Job Title field of the Engineer job classification so that users in different countries can see the job title in their own language. Where do you add the translations?

- A. In the Configure Object Definitions tool
- B. In the Corporate Data Model
- C. In the Manage Organization, Pay and Job Structures tool
- D. In the Manage Data tool

ANSWER: C