

DUMPS ARENA

SAP Certified Application Associate - SAP SuccessFactors Reporting Q3/2019

SAP C THR92 1908

Version Demo

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QUESTION NO: 1

What actions are required to enable the integration between SuccessFactors OnBoarding and SuccessFactors Recruiting?

Note: There are 3 correct answers to this question

- A. Grant feature permissions for Onboarding in the Job Requisition XML template
- B. Set up the SFTP connection to Onboarding
- C. Create an RCNI tag in the data dictionary
- D. Enable Role-based permissions in Provisioning
- E. Grant OnBoarding initiate permissions under Recruiting Permissions

ANSWER: A B E**QUESTION NO: 2**

Which of the default NameSpaces are used in Onboarding, in the recruiting and Employee Central integration, for exports and in the panel designer and virtual form tools?

Note: There are 3 correct answers to this question

- A. Export Categories
- B. Wizards
- C. Entities
- D. Integrations
- E. PDF Forms

ANSWER: A C D**QUESTION NO: 3**

What is required to enable role-based permissions in onboarding?

Note: There are 3 correct answers to this question

- A. Log in to Onboarding as a user and set up wizards and user controls

- B. Enable role-based permissions in Provisioning
- C. Log in to Super Admin and create a role of a group
- D. Create role based permission roles in SuccessFactors HCM
- E. Create security groups in Onboarding exactly the same as created in SuccessFactors HCM role-based permission

ANSWER: B D E

QUESTION NO: 4

Your customer has two locations. You want to restrict access to forms assigned to a location. Where do you define the conditions to do this?

Note: There are 1 correct answers to this question.

- A. Reference Files-Forms
- B. Settings-PDF forms
- C. Reference Files-Container Forms
- D. Settings-Forms

ANSWER: A

QUESTION NO: 5

>> Textbox end

What must you do before you can integrate Recruiting Management to Onboarding? Note: There are 2 correct answers to this question

- A. Create the initiate Onboarding feature permissions in the job requisition template
- B. Confirm that the correct fields in Super Admin are available for mapping
- C. Validate fields in Admin Tools-Manage Onboarding-Field mapping tool for Onboarding EC integration
- D. Enable Onboarding integration for recruiting in Provisioning with VI Onboarding Integration

ANSWER: C D

QUESTION NO: 6

To set up Online Report Designer (ORD) with LMS in Provisioning, what Production instance URL format is required within the Learning Base URL section?

Note: There are 1 correct answers to this question

- A. <https://plateau.com/learning/customer>
- B. <https://customer.plateau.com/adhocreports>
- C. <https://customer.plateau.com/adhocreports/learning>
- D. <https://customer.plateau.com/learning/adhocreports>

ANSWER: D**QUESTION NO: 7**

Which of the following panels can you edit and save once you have duplicated it?

Note: There are 1 correct answers to this question.

- A. SAP_EmergencyInfo (New hire"s emergency contract)
- B. Federal_I9_PhysicalAddress (New Hire Physical Address)
- C. E_DirDep2 (New Hire direct deposit)
- D. Federal_E_NewHireInfo (New Hire Name and SSN information)

ANSWER: A**QUESTION NO: 8**

Apart from Image, which other Report Designer components can you use to add an image to a report? Note: There are 2 correct answers to this question.

- A. Chart
- B. Logo
- C. Rich Text
- D. Simple Text

ANSWER: B D

QUESTION NO: 9

Your client needs a new panel with two concatenated fields A and B. Field B will be displayed if Field A is equal to true. How did you add that logic in the panel?

Note: There are 1 correct answers to this question.

- A. Select Field A and add an Advantage condition for that field.
- B. Select Field B and add a Validator for that field.
- C. Select Field A and add a Validator for that field.
- D. Select Field B and add an Advantage condition for that field.

ANSWER: D

QUESTION NO: 10

Your client is using role-based permissions. The client has created a user role "ONB Document Center" in Success Factors HCM. You want to create the role in On boarding Success Factors HCM. What name and role

do you add under Security Groups?

Note: There are 1 correct answers to this question.

- A. Name: ONB Document Center Role: User
- B. Name: ONB Document center Role: Document Center
- C. Name: Document Center Role: Document center
- D. Name: Document Center Role: User

ANSWER: B