

# DUMPS ARENA

## Oracle Benefits Cloud 2019 Implementation Essentials

Oracle 1z0-1053

Version Demo

Total Demo Questions: 10

Total Premium Questions: 60

Buy Premium PDF

<https://dumpsarena.co>

[sales@dumpsarena.co](mailto:sales@dumpsarena.co)

[sales@dumpsarena.co](mailto:sales@dumpsarena.co)  
[dumpsarena.co](https://dumpsarena.co)

**QUESTION NO: 1**

Which three are correct methods by which enrollment results can be created and made available for viewing?

- A. when a default enrollment is processed
- B. after the Evaluate Life Events batch process is completed successfully
- C. after the Close Enrollment process has completed
- D. when an electable choice is saved as a part of self-service enrollment
- E. when Enrollment Authorizations are accepted by the participant as a part of self-service enrollment

**ANSWER: B D E**

**QUESTION NO: 2**

Which benefit object must be created prior to creating an option?

- A. Rate
- B. Plan Type
- C. Plan
- D. Coverage

**ANSWER: B**

**Explanation:**

<https://docs.oracle.com/en/cloud/saas/global-human-resources/r13-update17d/facmb/program-and-plan-creation>.

**QUESTION NO: 3**

Given that premiums are calculated on a monthly basis in accordance with the most common business of benefit suppliers.

What can you define so that participants who are covered by a plan for less than a full have no premium obligation?

- A. Standard Rate Value
- B. Standard Coverage Volume

- C. Standard input Value
- D. Standard wash Rule formula

**ANSWER: C**

#### QUESTION NO: 4

Your customer decided to use some delivered explicit life events in their business. What is your next step as an HCM Consultant after defining triggers as per the retirement?

- A. Associate the life events with only flexible benefit programs.
- B. Associate the life events only with benefit plans which are not in a program.
- C. Associate the life events only with benefit plans which are in a program.
- D. Associate the life events with benefit plans or program.
- E. Associate the life events only with Core benefit programs.

**ANSWER: D**

#### QUESTION NO: 5

Which three are change opportunities an organization can implement during Open Enrollment?

- A. decline coverage
- B. enroll in existing plans
- C. Start new benefit offerings
- D. modify plan configuration
- E. update rates

**ANSWER: A D E**

#### Explanation:

<https://docs.oracle.com/en/cloud/saas/global-human-resources/r13-update17d/facmb/manage-open-enrollment.ht>

**QUESTION NO: 6**

To which two benefits objects can Year Period be attached to?

- A. Program
- B. Plan Type
- C. Plan
- D. Option

**ANSWER: B D****Explanation:**

[https://docs.oracle.com/cd/E51367\\_01/globalop\\_gs/FAIBF/F1420611AN193D6.htm](https://docs.oracle.com/cd/E51367_01/globalop_gs/FAIBF/F1420611AN193D6.htm)

**QUESTION NO: 7**

A company has XX fusion Benefits Program with seven different plans attached to it. They have gone live with benefits data in 3 production instance. The company wants to run enrollment for executives and send the data for internal discussion.

How can the benefits administrator perform this task?

- A. Create a default life event for this task XX Admin Life event. Create a benefit group listing all the executives. Create an eligibility profile with this group and attach it to the program. Then trigger the life event and enroll into a sample data, and send the summary reports to the company.
- B. Create a default life event for this task XX Admin Life event. Create a separate-eligibility profile. Then enroll the first of executives into a sample data and send the summary reports to the company.
- C. Create a default life event for this task XX Admin Life event. Attach it to the Plan. Then trigger the life event and enroll into a sample data, and send the summary reports to the company.
- D. Create a default life event for this I ask XX Admin Life event. Create a benefit group listing all the executives. Create an eligibility profile with this group and attach it to all the plans. Then trigger the life event and enroll into a sample data, and send the summary reports to the company.

**ANSWER: C****QUESTION NO: 8**

The reinstatement rule enables you to restore elections during which two events?

- A. The open event was backed out by the administrator from the Benefits Service Center.
- B. The intervening life event activated the open event.

- C. An intervening life event backed out the open event.
- D. The open event was accidentally backed out.

**ANSWER: C D**

**Explanation:**

[https://docs.oracle.com/cd/E51367\\_01/globalop\\_gs/FACMB/F1420689AN14307.htm](https://docs.oracle.com/cd/E51367_01/globalop_gs/FACMB/F1420689AN14307.htm)

**QUESTION NO: 9**

This is the configuration of a collapsing life event rule:

Life event = Marriage & Dependent Operator = AND

Resulting Event Name = Dependent

Life Event Occurred Date = Earliest Life Event Occurred Date Proximity Days = 0

You run the collapsing rule in the scenario:

1. Marriage event occurs on August 1, 2015.
2. Dependent event occurs on August 1, 2015.

What is the result?

- A. The collapsing rule voids the Dependent event, evaluates the Marriage event, and assigns its occurred date to August 1, 2015.
- B. The collapsing rule runs the Dependent event, evaluates the Marriage event, and assigns its occurred date to August 1, 2015.
- C. The collapsing rule runs the Marriage event, evaluates the Dependent event, and assigns its occurred date to August 1, 2015.
- D. The collapsing rule voids the Marriage event, evaluates the Dependent event, and assigns its occurred date to August 1, 2015.

**ANSWER: A**

**QUESTION NO: 10**

Which two statements are true about Enrollment Authorizations?

- A. They appear several times if the participant enters self-service multiple times for a single life event.

- B.** If they are implemented, participants must read and accept the terms provided in the text before they are able to enroll.
- C.** They are optional to Implement. If implemented, performing the authorization task is mandatory for the participant.
- D.** They appear only the first time that the participant enters self-service enrollment for multiple life events.
- E.** They are optional to implement. If implemented, performing the authorization task is optional for the participant.

**ANSWER: D E**