

DUMPS ARENA

SAP Certified Application Associate - SAP SuccessFactors Onboarding 1.0 Q4/2018

SAP C THR91 1811

Version Demo

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QUESTION NO: 1

Where can you completely delete a level from you corporate structure?

- A. Provisioning - Settings - Onboarding Corporate Structure
- B. Onboarding Admin - Reference Files - Corporate Structure
- C. Onboarding Admin - Settings - Corporate Structure
- D. Super Admin - Corporate Structure

ANSWER: D**QUESTION NO: 2**

How can you create a wizard? 2 correct answers

- A. Create a Wizard based on a template under Panels -> Create -> Select Template
- B. Upload a Wizard as an XML file under Panels -> Upload Wizard
- C. Copy from an existing wizard under Panels -> copy Wizard
- D. Create a new Wizard under All Wizards -> Add

ANSWER: C D**QUESTION NO: 3**

What tool in Admin Center is used to debug SAP SF Onboarding Integration?

- A. Integration Center
- B. Field Mapping tool for On/Offboarding EC Integration
- C. Event Center
- D. Onboarding Mapped Data Review

ANSWER: D

QUESTION NO: 4

What action must be performed before the Permission Sync report can be run successfully?

- A. The Username field must be included in the data model
- B. The File Encryption checkbox must have been selected when setting up the job in Provisioning
- C. The RBP Permission to User report must be enabled in Provisioning
- D. The User Sync report must be completed

ANSWER: C**QUESTION NO: 5**

Your client needs a new panel with two concatenated fields A and B. Field B will be displayed if Field A is equal to True.

How do you add this logic in the panel?

- A. Select Field A and add an Advanced Condition for that field
- B. Select Field B and add an Advanced Condition for that field
- C. Select Field A and add a Validator for that field
- D. Select Field B and add a Validator for that field

ANSWER: D**QUESTION NO: 6**

Why would you use the Import and Export Panels in SAP SuccessFactors Onboarding? 2 correct answers.

- A. To import custom data keys into the Data Dictionary
- B. To migrate panesls from Test to Production
- C. To export Panels that can be configured for other customers
- D. To import and export data to populate onto PDF Forms

ANSWER: B C

QUESTION NO: 7

What company settings do you activate in Provisioning to integrate SAP SuccessFactors Recruiting with SAP SuccessFactors Onboarding? 2 correct answers

- A. Enable Onboarding Integration -> BizX Onboarding integration
- B. Enable Onboarding Integration -> VI Onboarding integration
- C. Onboarding Demo Environment for Recruiting Onboarding integration
- D. Enable Onboarding Application

ANSWER: A D**QUESTION NO: 8**

Why should you create a corporate structure? 3 correct answers

- A. To send the new hire information to SAP SuccessFactors Employee Central
- B. To assign the corporate structure to the 1-9 form
- C. To build conditions for processes, panels and forms
- D. To assign activities to a corporate user
- E. To initiate Onboarding

ANSWER: B C D**QUESTION NO: 9**

Where do you create a new notification group?

- A. Super Admin -> Account Options -> Add Option
- B. Admin Center -> Email Notifications Template Settings
- C. Admin Center -> Manage Workflow Groups
- D. Notifications -> Add -> Group Name

ANSWER: D

QUESTION NO: 10

How do you set up single sign-on? 2 correct answers

- A.** Add feature-permission XML code in the Job Requisition Data Model (JRDM) Enable the Onboarding application in Provisioning under Company Settings
- B.** Enable the Onboarding application in Provisioning under Company Settings Enable Web Service logins in Super Admin
- C.** Index the instance in the Partner Portal Single sign-on is activated automatically
- D.** Add Web Service logins in Provisioning under Assertion Consumer Service Settings Update XML key values in Super Admin under Account Options

ANSWER: B D