

# DUMPS ARENA

## Microsoft Dynamics 365 for Talent

Microsoft MB6-898

Version Demo

Total Demo Questions: 10

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**QUESTION NO: 1**

You are scheduling a busy interview team. Everyone will be available at some point during the interview time with the candidate, but the interview schedule needs to remain flexible.

What setting should you use to allow this flexibility?

- A. Suggest interview schedules should be set to "Yes".
- B. Make this a panel interview should be set to "Yes".
- C. Keep interviews in this order should be set to "No".
- D. Add Skype meetings should be set to "No".

**ANSWER: C****QUESTION NO: 2**

Your company recently completed a reorganization. As a consequence, many job functions were modified.

You need to look at the previous job function for a specific job.

Which action should you perform?

- A. Click Changes timeline and select View changes.
- B. Click Edit in the Job form and select As of date.
- C. Click Changes timeline and select Position actions.
- D. Click Edit in the Job form and view changes.

**ANSWER: A****QUESTION NO: 3**

You are a hiring manager. The interview team has completed speaking with all candidates, and one has been selected to receive an offer.

When you access the Offer stage in the Attract modular app, what are the two statuses that can be selected? Each correct answer presents part of the solution.

- A. activity status
- B. offer details

C. activity detail status

D. offer status

**ANSWER: B D**

#### **QUESTION NO: 4**

You are an HR generalist for your company.

One of your employees wants to request a workplace accommodation.

Which setup is required before you or the employee can create an accommodation request in Microsoft Dynamics 365 for Talent?

A. Create Accommodation types in Personnel management.

B. Create Accommodation statuses in Personnel management.

C. Set up Number sequence for Accommodations in Human resources shared parameters.

D. Enable Accommodation request in Human parameters.

**ANSWER: A**

#### **QUESTION NO: 5**

An HR representative has been asked to create a welcome guide in the Onboard modular app by migrating an applicant who has accepted a job offer in the Attract modular app.

What will happen when the representative clicks the Start onboarding button in the Attract modular app?

A. A new welcome guide will automatically be archived in the Onboard modular app with the applicant's details.

B. A new browser tab will open in the Onboard modular app with the applicant's details, which can then be used to finish creating a welcome guide.

C. A new welcome guide will automatically be saved in the Onboard modular app with the applicant's details.

D. A new browser tab will open in the Onboard modular app with a blank form to create a welcome guide. The representative can add the applicant's information manually.

**ANSWER: B**

#### **QUESTION NO: 6**

You are an HR manager.

Your company wants to use hours for time off accruals when absences are recorded in Microsoft Dynamics 365 for Talent.

What are two correct ways to accomplish this task? Each correct answer presents a complete solution.

- A.** Use hours for time off accruals when this unit for leave and absence in the HR parameters is set to hours.
- B.** Use hours for time off accruals when this unit for leave and absence in the HR parameters is set on days.
- C.** Switch between hours and days when absences are recorded in Dynamics 365 for Talent.
- D.** Switch the unit to hours when there have been no time accruals in the system.

**ANSWER: A D**

#### **QUESTION NO: 7**

You are creating a new job in Microsoft Dynamics 365 for Talent that is very similar to existing jobs.

You want to copy from the existing job to your new job.

Which three fields can be copied to the new job? Each correct answer presents part of the solution.

- A.** Notes
- B.** Skills
- C.** Compensation
- D.** Workers
- E.** Work tasks

**ANSWER: A C E**

#### **QUESTION NO: 8**

You have entered a significant number of tasks for many different uses.

You need to filter the extensive list when looking for specific tasks to associate with a checklist.

What should you do to efficiently locate tasks in the list?

- A.** Assign task owners.
- B.** Separate checklists.
- C.** Create task groups.

D. Associate a task link.

**ANSWER: C**

### QUESTION NO: 9

You are working at your company's main office in Europe. The office consists of 12 legal entities, and each of these entities has several departments with workers.

You need to filter and analyze data by the groups of employees and departments across the legal entities. The report will be for workers of the HR departments in all legal entities.

What are two possible ways to achieve this goal? Each correct answer presents a complete solution.

- A.** Select the tile on your home page representing the reports that you have access to. You should select People by Department and add them to the appropriate reports.
- B.** Create a report for workers that is shared across all legal entities. You can add workers from any position regardless of the legal entity they are assigned to.
- C.** Create a team for employees which is shared across all legal entities. You can add workers from any position regardless of the legal entity they are assigned to.
- D.** Select the Analytics tab in the Personnel management workspace. Then, select the report People by Department, and filter by all companies and the HR department.

**ANSWER: B D**

### QUESTION NO: 10

You track tasks associated with people transitioning within your company.

You need to change a position for one of your long-time employees.

Which changes in the worker's position can be managed with the Transitions checklist? Each correct answer presents a complete solution.

- A.** annual leaves
- B.** dismissals
- C.** lateral moves
- D.** promotions
- E.** department

**ANSWER: A C E**