

DUMPS ARENA

AS-TETAESTSAPIC1019-ES-FUNC-100-SAP- Success Factors

Infosys TETAESTSAPIC1019

Version Demo

Total Demo Questions: 10

Total Premium Questions: 118

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QUESTION NO: 1

_____ helps to identify anticipated future state and workforce scenarios and capture planning assumptions, critical job roles and capabilities to align with long-term business strategy.

- A. Forecasting
- B. Risk Analysis
- C. Strategic Analysis
- D. None of these

ANSWER: C**QUESTION NO: 2**

SuccessFactors Learning enables which of the following?

- A. Reduce on-boarding and ramp-up time
- B. Accelerate employee performance
- C. Decrease operational expense of learning
- D. Improve regulatory compliance and reduce legal risk
- E. All of the above

ANSWER: E**QUESTION NO: 3**

Mini-master replication for additional countries in SAP Cloud Payroll are included under version:

- A. b1207
- B. b1301
- C. b1210
- D. b1302

ANSWER: D

QUESTION NO: 4

Which SuccessFactors feature allows for easy comparison between top performers at any given time?

- A. Coaching Assistants
- B. Team Rater
- C. Both of these
- D. None of these

ANSWER: B**QUESTION NO: 5**

The ad hoc report extracts Job Applications including these attributes (fields):

1. Candidate
2. Candidate Requisition
3. Job Requisition
4. Job posting
5. Last Detailed Offer

- A. 2,3,5
- B. 2,3,4
- C. 1,3,5
- D. 1,4,5

ANSWER: C**QUESTION NO: 6**

The ownership of payroll implementation and processing in Employee Central lies with:

- A. SAP SuccessFactors
- B. Implementation partner
- C. Customer
- D. Vendor

ANSWER: C

QUESTION NO: 7

Promotions/Demotions are handled in Employee Central as a part of:

- A. Reporting/Compliance
- B. HR transactions
- C. Position Management
- D. Absence Management

ANSWER: B**QUESTION NO: 8**

Learning Management Systems were traditionally used as a platform for improving employee skills.

- A. True
- B. False

ANSWER: A**QUESTION NO: 9**

Performance appraisal form can be approved using Successfactors Mobile.

- A. True
- B. False

ANSWER: B**QUESTION NO: 10**

For HR, SAP JAM enables:

- A. Blended learning
- B. Onboarding
- C. Performance management
- D. All of these

ANSWER: D